



COMMITTED
COMMUNITIES
DEVELOPMENT
TRUST

ALIGNING PRIORITIES AND EXPLORING POSSIBILITIES

ANNUAL REPORT 2021-2022





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OUR GUIDING PRINCIPLES

CCDT emerged from the needs of the community. Over the years, we have evolved through active participation by everyone who joined hands with us, from the children and communities to the team, volunteers, interns, stakeholders, and donor partners who share our common goal. While we recognise that every one of us is motivated by our own set of values, we believe that the following six fundamentals are our core values.



EMPOWERMENT:

The process of transferring decision making power to individuals/communities.



ENTERPRISING:

Showing initiative and willingness to undertake new projects.



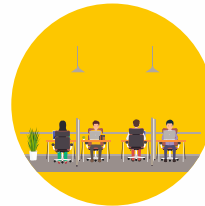
TEAM SPIRIT:

Common goals rather than individual goals.



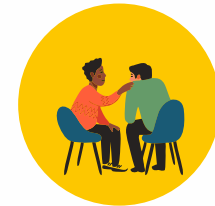
INTEGRITY:

Honesty, upright, straightforward, moral soundness, transparency.



PROFESSIONAL:

Valuing rigor and competence; Being methodical.



EMPATHY:

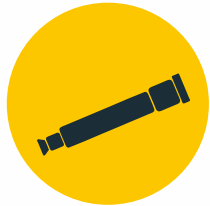
Fellow feeling.



VISION, MISSION AND APPROACH

We have always believed in addressing issues at the community level that emerges out of their need, keeping children at the centre of the universe.

Working with children in isolation, does not lead to sustainable impact. Therefore, we adopted the approach of engaging multi stakeholders to provide quality care for the best interest of the children and deliver impactful outcomes.



VISION

A world where every child counts; a world of children living in dignity.



MISSION

Facilitate community action by enabling children and their families into being self-reliant along the principles of Child Rights, Equity and Justice.



APPROACH

CCDT believes in a 'rights and needs-based' approach to empower the most deprived communities, and consequently facilitates sustainable social change.



FOREWORD



Ms. Sukanya Poddar,
Managing Trustee

I am extremely pleased to share the Annual Report of 2021-22 that focuses on our resilience and agility as an organisation and how we have seized opportunities to grow despite being amidst a humanitarian crisis. Last year has been extremely disruptive as we witnessed multiple COVID waves that significantly impacted the well being of our society. In spite of that, we demonstrated strong commitments, that led to robust outcomes. Fortunately, not only did we survive but thrived. We built a history of achievements, including reaching out to community with Covid relief support.

Our work is pivotal to the progress being made for several of the UN Sustainable Development Goal's (SDGs) and our focus is always on the unreached population from the underprivileged communities .All our efforts were directed towards changing lives of the most vulnerable and marginalized communities, and especially children and young people to achieve their full potential. We are continuously aspiring to create better opportunities for children through continuum of care approach. All of this required increased and renewed investments, a strong commitment, improved data management, accountability frameworks, and established responsibilities for senior management team. We reinforced our commitment to working with children, adolescents and youth to let them gain a firm foothold into a dignified adulthood.

In last year, we have touched lives of 2,60,584 individuals from vulnerable and marginalized communities across India. Through our "Child Protection" programs we have successfully rescued, rehabilitated, reintegrated and restored childhood of 56,395 children in crises with comprehensive care and protection package along with awareness initiatives. Our community based "Health and Nutrition" programs with mothers and children touched 2,01,245 individual lives. Our "Adolescent and Youth Empowerment" programs reached 2,944 adolescents/youth through community based empowerment and skills training.

Like every year this year also we emphasised in evaluating our work so that we can continue to learn from what we do and to improve further. Independent periodic reviews were conducted both internally and by our key partners/donors in 2021-22 that confirmed our relevance and efficacy.

In everything that we do, we recognize that impact is founded on partnerships. We have taken every possible opportunity to leverage partnership to step-up transformative action culminating in much stronger programs on ground. Last year, we partnered with significant institutions like Ministry of Women and Child Development, Government of Maharashtra, Mumbai District and Maharashtra State AIDS Control Society (MSACS and MDACS), Brihanmumbai Municipal Corporation (BMC), PMNCH - Partnership for Maternal, new-born and Child Health, of WHO and Partner of Evaluation for action, co-led by the United Nations Population Fund (UNFPA). A growing share of our strategic partnerships have now started to take root in the corporate sector as we work together on implementing impactful projects. We partnered with corporates/foundations like Cognizant Foundation, EXL, Freight Systems, Estee Lauder and many more in 2021-22.

We would like to take this opportunity to thank all our community partners, stakeholders, donors, supporters and key partners- who are equal contributors of this journey – a journey to bring lasting and sustainable change at the community level. We remain committed to adapt to the rapid changes that our community demands through innovations in our practices, our operating models, our partnerships and our priorities. We believe in remaining agile, dynamic with an unaltered commitment on accelerated and sustainable changes for our communities – especially those who are the most marginalised and disadvantaged.

We look forward to your unwavering support in the years to come.

Together we can usher in a new era that is more just, resilient, and inclusive.





GRATITUDE TO OUR FOUNDER



Mrs. Sara Lizia D'Mello
Founder & Chairperson

In 1990, our founder and chairperson Mrs. Sara D'Mello started grass root engagement in a self settled leprosy colony located in Borivali (Mumbai suburbs). Being the dynamic woman she is, she started engaging in many other related thematic areas. It wasn't very long before CCDT became one of the leading NGO's in India on issues involving child protection and care. Her vision was to implement programs that provided continuum of care to the community in need.

She designed a comprehensive "Residential Care Program" for orphaned/abandoned/vulnerable and marginalized children, allowing and empowering them to turn challenges into opportunities. Her exemplary community based programs not only benefitted communities and other NGOs but were very much appreciated by national and international agencies.

Over the last three decades, Being the visionary she is, she successfully created model programs at CCDT that has directly impacted millions of lives.

We are grateful to her



Aditi More

Sara Aunty, thank you is a very small word to express my gratitude towards you. You are like the first mother to me. I lived in Ashray for 8 years and it was no less than a home to me. You have changed my mom's life. She is now a strong woman. You are my role model.



Mahananda Kolhe

Sara Aunty.. Aaj main jahan bhi hoon, apki wajah se hoon. Main apko thank you bolna chahti hoon, meri life ko support karne ke liye.



Muskan Attar

Because of you I got this big family of CCDT, Ankur-Asmita and Ashray family. So thank you, Sara Aunty for giving me shelter, family, friends, sister, brother and especially a bright future where I am not dependent on anyone.

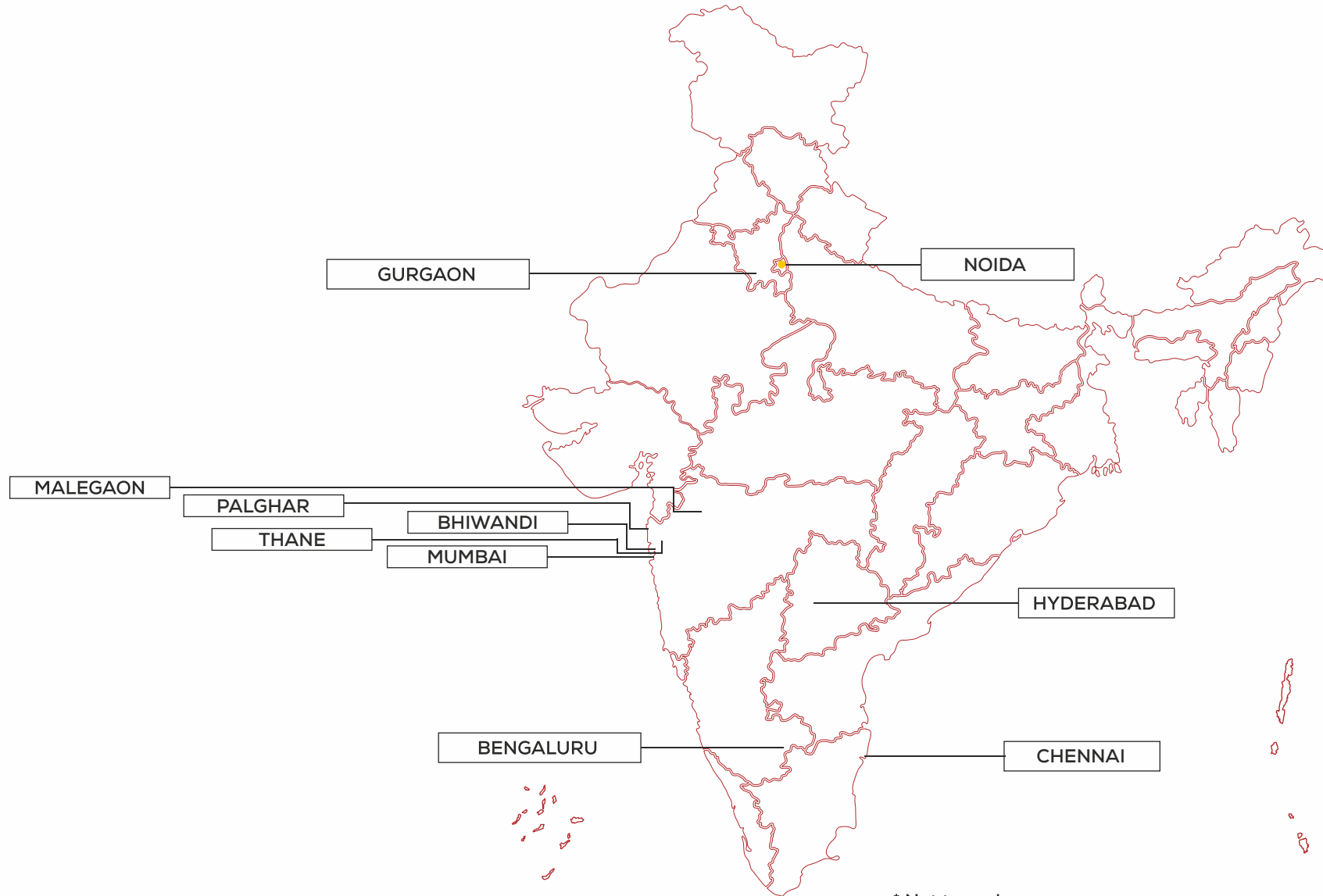


Malang Shaikh

You are like a mother to us. I remember how you used to say 'mere bachche pehle'. Please take care of yourself. We love you.



OUR GEOGRAPHICAL PRESENCE



* Not to scale





Creating A Better World For Children

WHY CHILD PROTECTION?

CCDT's Child protection program aims to restore healthy, happy and safe childhood for children in crises by providing comprehensive care through our flagship programs.

Children are at center of our interventions. Protecting rights of children leads to stronger nation. Children belonging to marginalized and vulnerable communities are more at risk. Mitigating such risks and creating an enabling environment for their growth and development is our focus.

“

"I reached out to CCDT during a very dark phase of my life. I was experiencing waves of negative emotions because of some incidence that happened at home. My father would hit me and would never understand me. He would walk out of shower naked and it made me uncomfortable. I felt unheard and depressed. During my counseling with CCDT's counselors, I was diagnosed with Post Traumatic Stress Disorder (PTSD). I was on medication for a few months. With CCDT's care and support I could rise above the situation. CCDT's counselors counseled my family too. Soon I started to feel better. I was out of medication. I realized that my father also needed help, there were good things about him too. He promised to become better. My relationship with my father and my family has improved considerably after CCDT's intervention and intense counselling. We're in a happy place now."

- Radha (name changed), Child Intervened

”

Residential Care Program (Shelter Homes):

Our Residential Care Program (Ashray in Bandra and Ankur in Badlapur) provides comprehensive care and protection to children living with HIV/ AIDS and are in crises, with the aim of restoring a wholesome

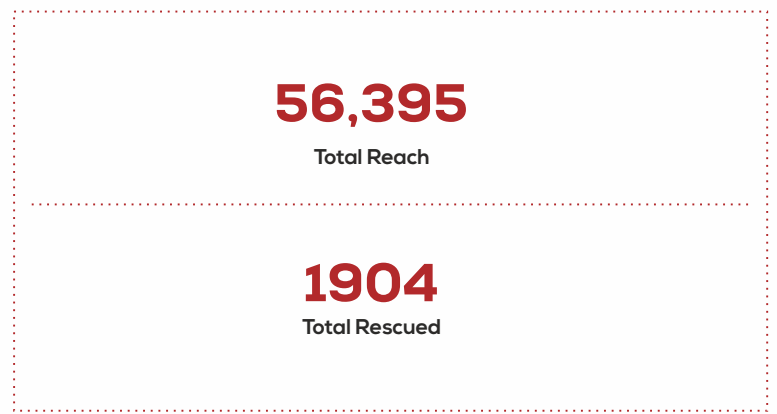
childhood by providing them with opportunities for growth and development until they are either reintegrated or self-reliant.

National Emergency Helpline (1098):

CCDT implements National Emergency Helpline (1098) for children in crisis, in partnership with Childline India Foundation to safeguard the rights of vulnerable children in need of care and protection. It is a community-based program

that works through rescue, restoration, rehabilitation, and reintegration approach. We operate as City Childline (Dahisar to Mira Road), Railway Childline (CSMT station) and District Childline (Palghar).

IMPACT DATA





Community Based Programs To Ensure Good Health Among Newly Born Children And Their Mothers

WHY MATERNAL HEALTH IS A MATTER OF CONCERN?

Continuum of care starts when a baby is in mother's womb. For safe birth and healthy growth of a child, taking care of health and nutrition of pregnant and lactating mother's along with child is important.

CCDT's Maternal Child Health & Nutrition program is a community-based program that aims to connect and empower women, children and adolescents in community to access quality health care services. Through our many initiatives,

our Health and Nutrition Program build linkages and enables the community to use existing Government services in effort to enhance a child's survival, growth, and development, as well as to ensure safe and healthy pregnancies.



"I was 4 months pregnant and it was my 5th pregnancy. It was difficult to remain optimistic as I was affected by the two miscarriages I had in the past. I was underweight and low on hemoglobin. CCDT's team registered me at the health centre and shared useful information related to ante natal care that I had no idea about. They made me understand the value of protein intake and also supported me with protein supplements. They helped me to draw a balanced and nutritious diet plan, scheduled appointments and supported me all through the ante natal period. It gives me immense happiness to share, that I gave birth to a baby that weighed 2.5 Kg's and we're both healthy and hearty."

- Salma (name changed), ANC Woman



Hope on Wheels:

'Hope on Wheels' is CCDT's mobile health initiative in Vikramgad, Palghar district of Maharashtra that provides comprehensive health and nutrition care with the aim to reduce morbidity and mortality amongst Antenatal/ Postnatal women and children in the age group of 0-6 years.

Suraksha:

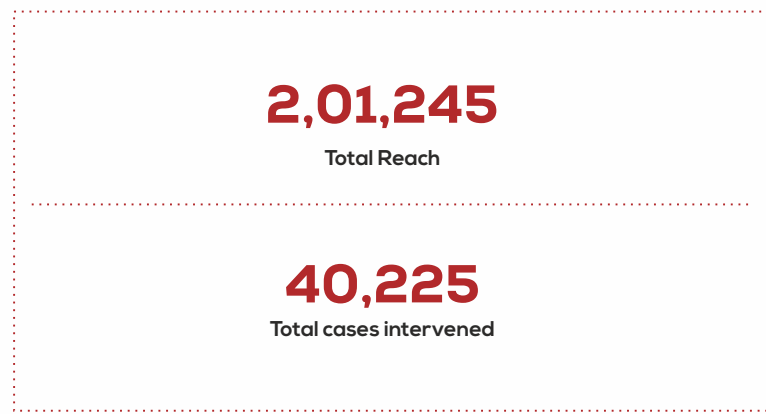
The program aims to improve the health seeking behaviour of mothers/community members and build their capacity to access and generate demand for health services in Bhiwandi (Thane), Malegaon (Nasik) to reduce infant /maternal morbidity and mortality.

mMitra:

mMitra is a free, regular, timely and targeted automated phone voice call service in local language (Hindi and Marathi) that gives culturally appropriate comprehensive information in a sensitive manner on

preventive care providing service as per the week of pregnancy/age of child. The goal is to reduce maternal, neonatal and infant mortality and morbidity in urban slums.

IMPACT DATA





Building A Community Of Self-reliant Adolescents And Youth

WHY SKILL BUILDING?

Our initiatives aim to economically empower adolescents and youth from marginalized and vulnerable communities through life skills and job oriented vocational skills to contribute not only to uplift the economic condition of the families but also towards the overall economic growth of the society and country at large.

Demographic dividend of a young nation counts with fit, efficient and skilled younger population. Be it anemia or menstrual health, mental stress or lack of life skills, we try to address the needs of the community.

Our skill training for young people in the age group of 18-29 years of age enhances employability, earning and confidence of leading a better quality life.

It was a very good experience. Today I am happy for myself because I am financially supporting my family. This would not have been possible without CCDT.

“There are very less job opportunities for young people even if we have basic education. My family did not want me to work in any place. I was also not sure what I wanted to do.

I received a message about CCDT's skill building courses. I was counselled by CCDT counsellor for many days before I decided to join a course on "HR & Administration". The topics they covered were crucial and very detailed. The coordinators and the trainers were excellent. We were not only trained but placed on reasonably paid jobs. I work as a recruiter with a reputed HR firm and can't thank CCDT enough for it.”

- Akash (name changed), Skilling Program Beneficiary

Youth Skill Building Program:

Youth Skill Building Program is an initiative to support underprivileged youth and enable them to realize their dreams by equipping them with essential life and job oriented vocational skills.

This program aims to empower young boys and girls from socio-economically backward families through skill development training.

Pehel:

Pehel is a comprehensive health and development program for the adolescents in urban poor community of Dharavi, Mumbai to combat crisis emerged due to COVID-19 pandemic.

This program is to safeguard adolescents' rights by addressing the issues of life skills, education, food security, health and mental wellbeing, violence and abuse.

Parivartan:

Parivartan aims at improving the health and well-being of adolescents infected/affected by HIV/AIDS to make them self-reliant through

a continuum of psycho-social, health (medical and nutrition), educational, legal & livelihood support in Mumbai.

IMPACT DATA



COVID RELIEF AND MOBILIZATION OF COMMUNITY FROM MASK TO VACCINE

- In the areas of health and child protection, CCDT collaborates closely with the community. And we supported them in all possible ways during the global COVID-19 pandemic second and third wave.
- Nutrition kits, sanitary napkins, masks, raincoats, PPE kits, medical beds, sanitizers, equipments, and hygiene kits were supplied as and when the need arise.

KHUSHI KI POTLI:



Extending support to the adolescents from the marginalised communities, "Khushi Ki Potli" initiative was conceptualised. A hygiene kit was carefully curated and with the support of our generous donors, these were distributed among the vulnerable and marginalised population of Mumbai.

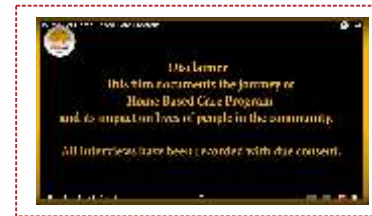


LEVERAGING DIGITAL MEDIA FOR COMMUNICATION

CCDT leverages communication for sharing of thoughts and expression. We try to amplify the voices of unheard, bring in social and behavioural change, share experiential narratives of outreach workers, connecting stakeholders with the cause through social messaging, appealing for funds and motivating employees with sharing of achievements and good practices.



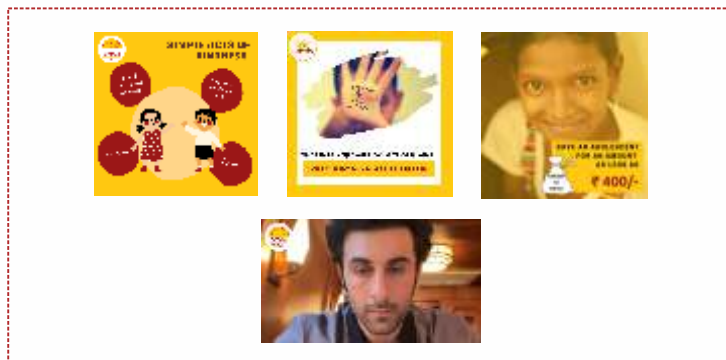
Monthly Newsletters



Awareness films were developed: Home Based Care Program (HIV/AIDS)



Digital media was leveraged to organise the event: Music for a Cause, A Global Concert For Children of Mumbai, to show their support towards the cause.



Our social media handles on Facebook, Instagram, Twitter, LinkedIn and YouTube channel shared updates and exchanged thoughts regularly



Pamphlets, banners, posters, etc were developed to spread the word about our cause.

Our works got covered by media and featured in print and digital publications

LEARNING AND KNOWLEDGE MANAGEMENT

CCDT is a learning organization. We actively strive to continuously learn from communities we work with. This learning is the base of conceptualization, planning, execution, control and exit on completion of our projects. Being situated within the communities, our teams on-ground closely observe, and many a times experiences themselves the unmet needs of people across life stages. In fact, majority of our outreach workers belong to the community.

We collect evidence of work from field both quantitative and qualitatively. As a strong believer in new and emerging tools and techniques of collecting information, we use digital technology like hand-held device (tablets) powered with Commcare software, photographic evidence, geospatial area mapping, WhatsApp platform for health alert system and advisory.

Some internal studies :

- Knowledge, attitude, behaviour, and practice (KABP) study on menstrual health and hygiene of adolescent girls of Urban slum in Bhiwandi
- Area mapping and planning input for implementing program for maternal and child nutrition in Vikramgad taluka, Palghar
- Usage track on Janitri device for maternal and foetal health in Vikramgad Taluka Palghar
- Poverty trap and perceived skill requirements of youth from marginalised and vulnerable communities in Mumbai
- Area mapping and profiling of enrolled adolescents in Peheil programme in Dharavi

Other key initiatives:

- Capturing WoW moments: Sharing of audio-visual narrative from field by community field workers regarding exceptional moments of truth, happiness, and pride in work
- CCDT became partner of Eval4Action which is co-led by UNFPA Evaluation Office, EvalYouth Global Network and Global Parliamentarians Forum for Evaluation
- CCDT partnered and actively participated in the digital health week organised by Transform health; a global coalition of organisations committed to achieving Universal Health Coverage (UHC) through the expanded use of digital technologies and data
- CCDT presented 'Every Child Counts' at The ABCD Unconference having theme 'Active Hope: Connecting wisdom and strengths across our lands' Our Alumni's from Residential Care Program shared their inspirational stories of change at this global platform.



CCDT IN THE NEWS



OUR DONORS & VALUABLE PARTNERS

OUR DONORS



amicsdemumbai



**Exl Service.com (India)
Private Limited**

**Outsource Partners
International Pvt. Ltd.**

**FSL Interem Relocations
India Pvt. Ltd.**

**New Age Software & Solutions
(India) Pvt. Ltd.**

**Universitat Pompeu
Fabra, Spain**

**Inductis (India)
Pvt. Ltd.**

**Elca Cosmetics
Pvt. Ltd.**

RECOGNITIONS



OUR DONORS & VALUABLE PARTNERS

VALUABLE PARTNERS



महिला व बाल
विकास विभाग
महाराष्ट्र शासन



FINANCIAL STATEMENT

FINANCIAL STATEMENT OF F.Y. 2021-22

COMMITTED COMMUNITIES DEVELOPMENT TRUST Registration No.: E-12988(Mumbai) BALANCE SHEET AS ON 31st MARCH, 2022					
FUNDS & LIABILITIES	Amount (Rs.)	Amount (Rs.)	PROPERTY AND ASSETS	Amount (Rs.)	Amount (Rs.)
Trust Funds or Corpus :-			Immovable Properties:- (at cost)		
Balance as per last Balance Sheet	1,27,38,999		Balance as per last Balance Sheet	1,02,07,294	
Add : During the year	-	1,27,38,999	Additional during he year	-	
			Less : Sales during the year	-	
			Depreciation up to date	-	1,02,07,294
Other Earmarked Funds :-			Investments :-		
(Created under the provision of the trust deed or scheme or out of the Income)			The Market value of the above investments is Rs _____.		-
Depreciation Fund	-				
Sinking Fund	-				
Reserve Fund	-				
Any other Earmarked Funds		65,39,649	Movable Properties		43,74,011
Funds for Bus of Umeed Project	17,74,208		Vehicle against Specific Fund	17,74,208	
Less:Adjusted against cost of bus acquired	17,74,208		Less:Adjusted against cost of bus acquired	17,74,208	
Loans (Secured or Unsecured) :-			DEPOSIT & ADVANCES		
From Trustees	-		Deposits	1,88,079	
From Others	-		Loans and Advances	4,70,814	
			TDS Receivable	1,63,426	8,22,319
Liabilities :-					
For Expenses	6,08,154				
For Advances	-				
For Rent and Other Deposits	-				
For Sundry Credit Balance	-	6,08,154			
Income and Expenditure Account :-			Income Outstanding :-		
Bal. as per last Balance Sheet	52,54,602		Rent		
Add : Cost of Vehicle (WDV)	5,26,113		Interest On Fixed Deposits		
Less : Appropriation , if any	-		Other Income		
Add : Surplus	5,92,825				
Less : Deficit (As per I & E A/c)	-	63,73,540			
			Cash and Bank Balances :-		
			a) In Savings Account with Bank	49,91,171	
			In Fixed Deposit Account with	58,53,821	
			b) with the trustee		
			c) with the Manager		11,725
			Cash In Hand		
Total		2,62,60,342	Total		2,62,60,342

As per our report for even date
For C N K & ASSOCIATES LLP

The above Balance Sheet to the best of my/our belief contains a true account of the funds & Liabilities & of the property & assets of the Trust
For Committed Communities Development Trust

Sd./-
Partner Chartered Accountants Sd./- Sd./-
Mumbai (Himanshu Kishnadwala) Auditors
Date : 29.09.2022 M.No. 37391, CAI Regn. No. 101961 W/W-100036 Date : 26.09.2022 Trustee Trustee

COMMITTED COMMUNITIES DEVELOPMENT TRUST Registration No.: E-12988(Mumbai) INCOME & EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2022					
EXPENDITURE	Amount (Rs.)	Amount (Rs.)	INCOME	Amount (Rs.)	Amount (Rs.)
To Expenditure in respect of properties :-			By Rent (Accrued) (Realised)		
Rates, Taxes, Cesses	-				
Repairs and maintenance	-		By Interest		
Salaries	-		On Fixed Deposits (Accrued) (Realised)		
Insurance	-			3,17,610	
Depreciation (by way of provision of adjustments)	-		On Securities Bonds (Realised)		
Other Expenses	-				
			On Loans		
To Administrative Cost		25,26,291	Income Generation Loan		
To Remuneration to Trustees					
To Loss on Sale of Assets		42,821			
To Sundry Balance Written Off		5,07,360	On Bank Account		
To Remuneration			Saving Account		2,75,379
To Legal & Professional Expenses			On Income Tax Refund		
To Audit Fees		1,59,300			
To Contribution and Fees					
To Amount written off:			Less: Interest Credited to Projects	5,92,989	5,40,660
(a) Bad Debts				(52,329)	
(b) Loan sponsorship			By Dividend		
(c) Irrecoverable Rents					
(d) Other Items			By General Donations in Cash or Kind		2,37,44,550
			By Donations & Contribution Towards Earmarked Activities		
To Interest on Income Tax Refund				4,64,79,930	
To Miscellaneous Expenses			Less :- Transfer to Earmarked fund	4,64,79,930	
To Depreciation		6,63,674	By Income from other sources		
To Loss on Fixed Assets			(in details as far as possible)		
To Donation in Kind Expenses			Miscellaneous Income		44,582
			Surplus on disposal of assets		
To Expenses on the Earmarked Activities	4,95,97,164		Profit on Sale of Old Fixed Assets		
Less: Transferred to Earmarked funds	(4,95,97,164)		Transferred from Reserve or Specific Funds		
To Expenditure on objects of the Trust :-					
a. Religious					
b. Educational					
c. Medical Relief					
d. Relief of poverty					
e. Other Charitable objects	1,98,37,521	1,98,37,521			
To Surplus carried over to Balance Sheet		5,92,825			
TOTAL		2,43,29,792	TOTAL		2,43,29,792

As per our report for even date
For C N K & ASSOCIATES LLP

For Committed Communities Development Trust

Sd./- Sd./- Sd./-
Partner Chartered Accountants Sd./- Sd./-
Mumbai (Himanshu Kishnadwala) Auditors Trustee Trustee
Date : 29.09.2022 M.No. 37391, CAI Regn. No. 101961 W/W-100036 Date : 26.09.2022



ACTIVITIES



ACTIVITIES



COME JOIN US

Be a part of the change!

Donate, partner or volunteer!

When you give, you help bring the goal of a better future for vulnerable and marginalized communities' one step closer to reality. To join us in the endeavour:

VOLUNTEER

virtually or locally. We methodically lay the basis by bringing on board several types of specialists in the field of education, health & nutrition, and child protection.

DONATE

because each child's life is valuable. Give them wings to fly.

RAISE FUNDS

by encouraging your friends and colleagues to give to CCDT on special occasions, participating in fundraising activities such as marathons, or crowd sourcing through your personal and professional networks.





STAY CONNECTED AND JOIN THE CONVERSATION



GET IN TOUCH. WE WOULD LOVE TO HEAR FROM YOU!

For further queries on donations, please contact Donor Relation Officer: +91 9029071146 or visit www.ccdtrust.org/donate to make a contribution.

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Tel: +9122 66881900/01

Fax: 022-26443345

Email: contact@ccdtrust.org

