



Aspire
Connect
Empower
Sustain



ANNUAL REPORT
2019-20

OUR CORE VALUES

CCDT emerged from the needs of the community. CCDT has been shaped by all the people who engage with the organization, from the children and the communities with whom we work, to the people who share our common vision—the professionals, volunteers, interns and partners.

While we appreciate that each one of us is driven by our own set of values, as an organization, we hold the following six core values central to our functioning.



EMPOWERMENT

The process of transferring decision making power to individuals/communities.



INTEGRITY

Honesty, upright, straightforward, moral soundness.



ENTERPRISING

Showing initiative and willingness to undertake new projects.



PROFESSIONAL

Valuing rigor and competence; Being methodical.



TEAM SPIRIT

Common goals rather than individual goals.



EMPATHY

Fellow feeling.

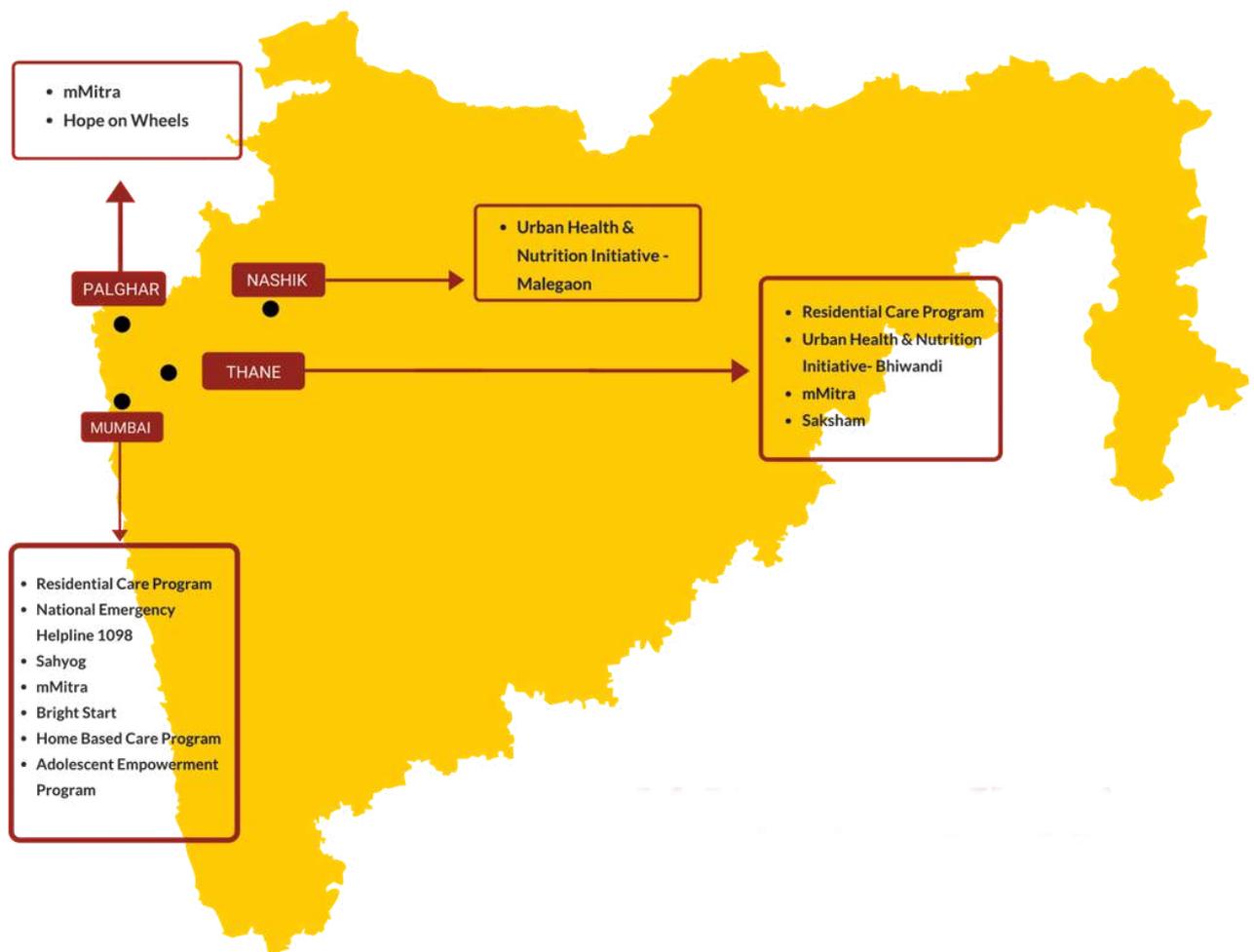


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CCDT'S GEOGRAPHICAL REACH AND PROGRAM PRESENCE IN VARIOUS DISTRICTS OF MAHARASHTRA



OUR ETHOS

Committed Communities Development Trust (CCDT), a registered Indian Non-profit organization (NGO), is committed towards taking forward the national and state agenda of equal opportunities for all children and safeguarding their rights to live with dignity.

CCDT has been working with the most marginalized and vulnerable communities across Maharashtra and has gone to the last mile to reach children and families in crisis. Over the last 3 decades, CCDT has impacted the lives of more than 2 million individuals through its various programs and interventions.

VISION

"A world where every child counts; a world of children living in dignity."



MISSION

"Facilitate community action enabling children and their families into being self-reliant along the principles of Child Rights, Equity and Justice."



APPROACH

CCDT believes in working with and strengthening the existing government system and community as a sustainable model rather than creating a parallel system. Thus, we work in collaboration with Government Departments/ initiatives.





FROM THE FOUNDER'S DESK



"I left my job in a well-known educational institution to reach out to the children outside the system. To meet these children I met their parents and soon became a part of their community. I went to change their world, they changed mine. We made a difference to each other's life."

Each year CCDT is closer to achieving its vision of 'A world where every child counts; A world of children living in dignity'. The everlasting support of our incredible partners, donors, and well-wishers have helped us bring about this change. CCDT is forging key partnerships, piloting innovative solutions, advocating for best policies - and together, achieving remarkable results at scale.

Sara D'mello
Founder & Chairperson



FROM THE TRUSTEES' DESK

The organization's focus for the year 2019-2020 was to aspire to serve the community in the best possible way, to connect with stakeholders to enhance quality of services for the beneficiaries, to empower the community to be self reliant in health, education and economic independence and to sustain the services to ensure continuous and long term benefits to the vulnerable and marginalized population. Last year, we experienced strengthening of our systems especially around organizational management system and policies. We moved further into streamlining projects as per our five years strategic plan. There was enhanced and dedicated focus on evidence based programming and strengthening existing programs. Focus was also on building project specific management systems feeding into organization's MIS/Data Dashboard. We initiated skills building program under the thematic area of "Adolescent/Youth Empowerment." This is a new and exciting beginning based on the identified needs of the adolescent/youth from the community.

While we continued our work in maternal, child health and nutrition, there were some new initiatives with special focus on engaging communication as a method to instil the habit of eating healthy breakfast in the age group of 3-6 years in Dharavi. We must also mention that we continued our two and a half decades of work on Child Protection issues through our Residential Care Programs and Railways/City Childline Programs (1098 helpline). We conducted an external evaluation and a cost benefit analysis of our residential care programs for the first time to help us strategize for better output.

This report celebrates CCDT's achievements in 2019-20 of reaching 58,019 individuals (42,898 women, 12,957 children and 2164 adolescents) and another 85,953 community people. We have registered 28,863 pregnant women and lactating mothers for ante natal and post natal care, 9,296 children of 0- 5 years were immunized, 1,516 families having children in the age group of 3-6 years were intervened with healthy breakfast program, 506 families living with HIV/AIDS were provided nutrition, medical, counselling and social entitlement support, 99 children were provided with residential care, 6,311 young people mobilized for skills training, 1,542 children in crisis were rescued and restored and 90 children were trained as Bal Rakshak/Rakshika in the community.

Partners are critical to CCDT's work. In 2019-20, CCDT's government partners continued with their support as before. Partnerships with the private sector continued to grow in significance in last one year. Individual donors are critical to continue our ongoing efforts. With these unrestricted funds, we achieved a sustainable impact for children across Maharashtra. Going ahead, while we will be consolidating our focus on our key thematic areas, there will also be a thrust to increase our footprints at regional and national level. The emphasis would be on quality of deliverables, strengthening human resources and fostering new partnerships and donor base.

In conclusion, we would like to thank all our donor partners and supporters for believing in us and contributing immensely to realize our dreams. We wish to thank our stakeholders and people from the community, who continued to provide unconditional support and unending inspiration as always. CCDT's vision "A world where every child counts, a world of children living in dignity" has been the lighthouse in our journey of 29 years in service of the unreached and the marginalized, and will continue to be at the heart of all our future endeavours.

Sukanya Poddar | Managing Trustee | On Behalf Of Board Of Trustees



IMPACT ON THE GROUND

CCDT has an extensive experience of working with the community. We have impacted the lives of more than 2 million individuals through our interventions.

CCDT is now working on various projects in Maharashtra, either as the sole implementation partner or in partnership with other community-based organizations, under the strategic program themes of Child Protection, Maternal and Child Health & Nutrition and Adolescent & Youth Empowerment.

CCDT'S PROGRAMS



CHILD
PROTECTION



HEALTH &
NUTRITION



ADOLESCENT
& YOUTH
EMPOWERMENT

Residential Care Program (RCP) for children in crisis - Ashray, Ankur, Aakaar, Transit Homes, Group Homes

Community Based Program (CBP) with the National Emergency Helpline 1098- City Childline, Railway Childline

Enhancing Health And Nutrition Of Marginalized

Tribals - Sahyog and Hope On Wheels

Leveraging Technology To Transform Maternal And Child Health - mMitra

Urban Health And Nutrition Initiatives In High-burden Districts -Bhiwandi and Malegaon

Home Based Care Program To Mitigate The Impact of HIV/AIDS On Families

Healthy Breakfast Program - Bright Start Project

Youth Economic Empowerment Program- Saksham

Adolescent Empowerment Program



CCDT'S IMPACT 2019-20: AT A GLANCE

DIRECT IMPACT

58,019

INDIVIDUALS
IMPACTED



COMMUNITY IMPACT

85,953

OTHER
INDIVIDUALS
IMPACTED





CHILD PROTECTION



**RESTORING HEALTHY AND HAPPY
CHILDHOOD FOR CHILDREN IN CRISIS.**

CCDT's Child Protection theme focuses on safeguarding the rights of vulnerable children, in need of care and protection through its:

- **RESIDENTIAL CARE PROGRAM**
- **NATIONAL EMERGENCY
HELPLINE 1098**



RESIDENTIAL CARE PROGRAMS

Our Comprehensive Residential Care Program (RCP) has been restoring wholesome childhoods to orphaned/vulnerable children in crisis including children living with HIV/AIDS.

In addition to providing safe and conducive residence, the program provides 24x7 quality care to all the children. Children are provided opportunities for their growth and development including nutrition, medical, education, psychosocial support, life skills, legal aid and job oriented skills training. We ensure special healthcare and Antiretroviral Therapy (ART) for children living with HIV.

“Life has taken a full circle for me! I found a new home at Ashray after losing my mother to HIV/AIDS at the age of 9 months. I now work and live on my own in the community. I look forward to my bright future and plan to pursue higher education.”

Laxmi has been a part of CCDT now for over 21 years. The program has enabled her to be physically healthy as well as become mentally strong. She works as a receptionist and doctor's assistant after having completed a course in Hospital Reception and Spoken English.



TOWARDS SUSTAINABILITY

Just like Laxmi, the program supports the youth with job oriented training as well as skills training that enables their transition from 'living in an institution' to 'independent living.'

The program eventually reintegrates the children with their family, or extended family. In the absence of any family, children are supported till they start living in group homes or independently in the community. Thus, the children eventually reclaim their rightful place in the community.

PROGRAM IMPACT

83

CHILDREN
WITH NORMAL GROWTH
CURVE/ BMI

99

CHILDREN
IN RCP

79

CHILDREN
REINTEGRATED INTO
FAMILIES

3

YOUTH
ABOVE 18 YEARS
EMPLOYED



NATIONAL EMERGENCY HELPLINE- 1098

CCDT in partnership with Childline India Foundation is implementing Childline, an initiative of the Union Ministry of Women and Child Development, Government of India to safeguard the rights of vulnerable children in need of care and protection. CCDT runs the twin interventions of City Childline and Railway Childline.

Childline '1098' is a National 24-hours free helpline. It is an emergency phone outreach service for vulnerable children up to 18 years in need of protection from exploitation and abuse. We reach out and address all cases of vulnerable children in the suburbs of Mumbai (Dahisar to Andheri) and at the Chattrapati Shivaji Maharaj Terminus.

"The offenders have finally been arrested and serving their term in jail. I am with my family now. With regular counselling, I am now moving ahead in my life."

Yash 13-year-old was found at the Chattrapati Shivaji Maharaj Terminus. Yash confided to the CCDT Childline Counsellor of being sexually abused by some men from his neighborhood. With help from the Mumbai Police, Yash's family was found and convinced to take action against the abuser. A zero FIR was lodged under the IPC, Section 377 and the POCSO Act, Sections 4, 8 and 12.



TOWARDS SUSTAINABILITY

The program works very closely with allied systems such as Child Welfare Committee, Police, Railway Police (RPF and GRP), Government Hospitals, Labor Department and other government departments to Rescue, Restore, Rehabilitate and Reintegrate vulnerable children in need of care and protection.

The program ensures care, protection and short-term safe shelter of the rescued children. In line with the national guidelines of home being the best place for the child, the program escorts (as required) the rescued children, reintegrates them with their families and follows up to ensure their safety and well-being.

PROGRAM IMPACT

1,540

CHILDREN
IN CRISIS RESCUED

962

CHILDREN RESTORED
WITH FAMILY/
EXTENDED FAMILY

463

CHILDREN
RESTORED
IN INSTITUTIONS

12,188

INDIVIDUALS
SENSITIZED ON CHILD
PROTECTION THROUGH
OUTREACH





HEALTH & NUTRITION



ENABLING SAFE, HEALTHY AND NOURISHED PREGNANCY AND CHILDHOOD

Programs under the Health and Nutrition theme connect and empower the community to access existing Government health services and advocates with the Government thus, improving child survival, growth and development. The programs are:

- **ENHANCING HEALTH AND NUTRITION OF MARGINALIZED TRIBALS - SAHYOG AND HOPE ON WHEELS**
- **LEVERAGING TECHNOLOGY TO TRANSFORM MATERNAL AND CHILD HEALTH- MMITRA**
- **URBAN HEALTH AND NUTRITION INITIATIVES IN HIGH-BURDEN DISTRICTS - BHIWANDI AND MALEGAON**
- **HOME BASED CARE PROGRAM TO MITIGATE THE IMPACT OF HIV/AIDS ON FAMILIES**
- **HEALTHY BREAKFAST PROGRAM- BRIGHT START**



ENHANCING HEALTH AND NUTRITION OF MARGINALIZED TRIBALS OF SANJAY GANDHI NATIONAL PARK

CCDT is enhancing the health status of the deprived tribal communities living across 22 hamlets located in Sanjay Gandhi National Park of Borivali and Aarey Colony, Goregaon in Mumbai. Since 2015, CCDT is implementing Sahyog project in partnership with Plan India.

CCDT has enhanced the nutrition and health-seeking behavior of pregnant women, lactating mothers, malnourished children along with adolescents and other community members in these hamlets. The program has built their capacity to access as well as generate demand for health and allied services.

“Our children from Adivasi padas now have access to the same opportunities of health and education services that children residing in other urban areas of Mumbai have. CCDT empowered us to advocate for our rights. We had several meetings with ICDS Supervisor and we got an ICDS center initiated in our pada. Our children started accessing ICDS services last month.”

Mr. Ashok Gadge, a community leader from Morshipada, proudly informs that the Anganwadi center now serves over 70 children (under six years of age) from 81 households in the pada.



TOWARDS SUSTAINABILITY

In order to create sustainable health program, CCDT has enabled formation of Community Monitoring Mechanisms such as Mata Samitis, Community Monitoring Groups and Adolescent peer educators. CCDT built the capacity of these community members to monitor and liaise with the government health machinery to provide quality health and sanitation services to the community. These Community Monitoring Mechanisms continue to function and have taken charge of the health needs of the community.

Furthermore, CCDT strengthened the health service providers through capacity building and advocacy efforts with the ICDS and the Health system.

PROGRAM IMPACT

98%

PREGNANT
WOMEN HAD
INSTITUTIONAL
DELIVERIES

93%

UNDERWEIGHT
CHILDREN GAINED
WEIGHT

90%

PREGNANT WOMEN
UNDERGONE AT LEAST
4 ANTENATAL
CARE CHECK-UPS

98%

PREGNANT
WOMEN HAD
INSTITUTIONAL
DELIVERIES



ENHANCING HEALTH AND NUTRITION OF MARGINALIZED TRIBALS OF PALGHAR

To reduce morbidity and mortality related to malnutrition among 0-6 years children in Palghar district of Maharashtra CCDT initiated 'Hope on Wheels' project. CCDT in partnership with Mr. Kewalramani (KRF- Kewal Ramani Family) initiated the project in Vikramgad tehsil of Palghar district in January, 2020. Program has also tied up with Avegen for technology driven behaviour change communication messages and data management.

The program seeks to cover 3000 households in a span of a year and reach 6000 pregnant women, lactating mothers and children. Equipped with a mobile health clinic CCDT will provide comprehensive nutrition care to children from 0-6 years in the interior areas and monitor their nutritional status on a regular basis. The program will address inadequate quality and coverage of services for the treatment of children with acute malnutrition.

"Our pada is so remotely located that it does not even have any medical facility. As there is no transportation facility, even pregnant women have to walk 3 kms to reach the nearest health facility. The bus with the doctor has actually brought medical at facility at our doorstep. It will go a long way in improving the health of our women and children."

Response of an overwhelmed Ishwar Bhoje when he first saw the mobile health clinic 'Hope on Wheels' bus. Ishwar resides in Dongripada, a very remotely located pada in Sakhra gram panchayat.



TOWARDS SUSTAINABILITY

The program will liaise with the government stakeholders to provide quality health and nutrition services to the community.

The program will also build capacity of women as well as community members on pregnancy and lactation related care, identifying and addressing malnutrition, hygiene, sanitation and various government health and nutrition services and schemes that can be accessed. To bring about sustained behaviour change regular awareness programs, nutrition camps, multiple events have been planned.

Community Wellness Groups will be formed in each location eventually leading to their networking to make quality health services accessible.



LEVERAGING TECHNOLOGY TO TRANSFORM MATERNAL AND CHILD HEALTH

In a bid to maximize reach and give every child a healthy start by leveraging technology, CCDT and ARMMAN partnered in July 2014 and initiated the mMitra program. mMitra is a free mobile voice call service providing critical and preventive care information on maternal and infant care. The enrolled women receive calls throughout their pregnancy till the child is a year-old in their chosen language and time slot.

Through mMitra, CCDT reaches out to underprivileged pregnant women and lactating mothers from the R/North and R/Central wards of the Mumbai Municipal Corporation, the Mira-Bhayander area and the Vasai, Nallasopara and Virar areas.

"Being a nurse I knew all about pregnancy. However, experiencing anything first hand is always unnerving - as was my first pregnancy. The specific details that didi (CCDT staff) shared and the mMitra calls helped to ensure that I ate nutritious meals. Gradually I started to put on weight and gained 11 kg during the entire pregnancy. Even my haemoglobin reached normal levels. I delivered a healthy baby with normal birth weight."

Prarthana was registered as a case of high risk pregnancy as she merely weighed 36 kgs with 10 gm/dl haemoglobin. Through regular visits CCDT staff conveyed the importance of consuming nutritious meals across food groups and easy to cook iron-rich recipes.



TOWARDS SUSTAINABILITY

CCDT ensures that women register their pregnancy in hospital so that they have safe and hospital delivery and are also able to access postnatal care and child care services.

All pregnant women enrolled under the program are screened for high risk pregnancy. The high risk cases are then followed up with focused intervention through home visits. To ensure sustainable health care they are linked to existing government health services.

PROGRAM IMPACT

924

HIGH RISK PREGNANT
WOMEN ACCESSED
REGULAR ANTENATAL
CHECK UPS

575

HIGH RISK
PREGNANT WOMEN
HAD INSTITUTIONAL
DELIVERIES AND
NORMAL WEIGHT
BABIES

28,863

PREGNANT WOMEN AND
LACTATING MOTHERS
REGISTERED

1,152

HIGH
RISK WOMEN
REGISTERED



URBAN HEALTH AND NUTRITION INITIATIVES IN HIGH-BURDEN DISTRICTS

CCDT joined hands with UNICEF in association with Government (Municipal Corporations, Public Health Department, National Health Mission) in 2017 to address challenges related to Nutrition, Health and WASH in the most vulnerable and deprived urban poor communities in high-burden districts of Maharashtra- Bhiwandi and Malegaon. The project worked towards developing a comprehensive and sustainable action plan for improving the outreach mechanism in both these Municipal Corporations.

“Immunization is life-saving. On learning this I convinced my community members and especially my brother about the importance of immunization, and also how it can benefit the child in having good health. My brother had steadfastly refused to immunize his 10-month old son due to various reasons. Now my brother, and neighbours too, follow the immunization as per schedule.”

This was the message that Naushin, resident of Malegaon, took back to her family especially to her brother after the mother's meet organized under the program. Naushin is now turned into an immunization advocate.



TOWARDS SUSTAINABILITY

High risk/vulnerable areas were mapped in both the Bhiwandi and Malegaon Municipal Corporations on critical health, nutrition and WASH indicators. A sustainable action plan, to make quality health services accessible in these areas was developed collaboratively amongst respective Corporation, Public Health Department, ICDS, WHO, UNICEF-CCDT.

The program created an enabling environment through community engagement and social mobilization for the community to access existing government services of immunization, nutrition. The program empowered the community to demand quality health and nutrition services. Simultaneously, the Health and ICDS functionaries were strengthened to provide quality and people centered services.

PROGRAM IMPACT

1,115

DELIVERIES
IN INSTITUTION

9,296

CHILDREN 0-5 YEARS
IMMUNIZED

1,148

CHILDREN WITH
NORMAL BIRTH
WEIGHT

21,867

PREGNANT WOMEN,
LACTATING MOTHERS AND
CHILDREN 0-5 YEARS
IMPACTED



HOME BASED CARE PROGRAM TO MITIGATE THE IMPACT OF HIV/AIDS ON FAMILIES

In 1995, CCDT pioneered the Home Based Care Program to provide care and support to the families living with HIV/AIDS. The program operates across 24 wards of Mumbai and ensures that the families do not fall apart as a result of HIV, and children continue to enjoy their childhood in their families and communities.

The program provides comprehensive care and support to the families living with HIV at their homes. They are empowered to become self-reliant through a continuum of care including nutrition, medical, psycho-social support, education, legal, social entitlements and livelihood support.

“Support groups make a great space to share what one feels. At first I was unsure if I could look after my infected children. CCDT staff assured me that it was possible and many single parent families did so. I was able to share my fears in the group. I received support from the volunteers. This infused confidence in me to raise my children as well as care for my health. Now I have friends; a few of us also meet outside the centre and help each other to overcome the crisis.”

Anita lost her husband to AIDS. It was then she discovered her and her two children's HIV positive status. Her in-laws disowned them. It was in this uncertain state that we first met Anita. Life has come a full circle for Anita now.



TOWARDS SUSTAINABILITY

To access health services and welfare schemes the families are linked to ART Centers, ICTC, PPTCT Centers, Health Post and DOTS' Centers, Municipal Corporation of Greater Mumbai, Women and Child Welfare Department, Child Welfare Committee. The families are also empowered on their health rights and to demand quality health services.

The Program has facilitated formation of support groups that meet every month. The groups support members struggling with issues of HIV status acceptance, stigma or discrimination draw strength from each other's struggles and coping strategies.

The Program has created a cadre of Community Volunteers who are PLHIVs- People Living With HIV and also linked each family with the nearest ART Centers, thus ensuring that support for those with HIV comes from within the community- their peers and existing government health service providers.

PROGRAM IMPACT

506

FAMILIES

(including 189 new families registered under the program)

INTERVENED UNDER HOME
BASED CARE PROGRAM

216

FAMILIES FOLLOWED UP
FOR HEALTH AND CARE
AND SUPPORT SERVICES

506

HIV

INFECTED AND
AFFECTED FAMILIES
PROVIDED NUTRITION
SUPPORT AND BECAME
SELF-RELIANT

467

FAMILIES ATTENDED
SESSION ON SELF-CARE



HEALTHY BREAKFAST PROGRAM BRIGHT START PROJECT

CCDT partnered with Sesame Workshop India Trust in September 2019 for implementing the Bright Start Program focusing on importance of eating healthy breakfast and adopting hygiene practices amongst children from 3-6 years.

The program reached out to the caregiver as well as children from Dharavi with specific messaging to improve their knowledge of locally available healthy foods and their role in addressing children's nutritional needs.

"Our breakfast is now heavy on taste, nutrition but light on our pocket. This was not the case earlier when my children would snack on outside food- kuskure, chips or halwa-puri for breakfast. CCDT staff helped me understand the importance of healthy breakfast and shared some instant and tasty low-cost recipes. Now I make egg recipes and vary it too. I also make rava halwa, vegetable rava idli. When short on time I make banana milkshake."

Shabnam Khatun would be too busy with household chores to cook breakfast for her seven member family including her five children. She also believed that cooking healthy food was time-consuming and that it is was not tasty. After her myths were busted, breakfast was regularized in her home, which in turn has led to improving the health and energy levels of her children.



TOWARDS SUSTAINABILITY

The program enables the caregivers with quick to prepare, low-cost, tasty breakfast recipes that can be made from locally available material while it also meets the nutritional needs of their children.

The program encourages families to download the BrightStart app where they can access informative videos, catchy songs, stories, and quiz on importance of eating healthy breakfast.

In the next phase the program plans to link the families with PDS and ICDS nutrition services as well as follow up with them on consuming healthy breakfast.

PROGRAM IMPACT

1,459

FAMILIES GIVEN
IEC MATERIAL ON
CONSUMING
NUTRITIOUS
BREAKFAST

1,516

FAMILIES WITH 3-6
YEARS CHILD/CHILDREN
INTERVENED

1,112

Families downloaded
BrightStart App
AND SAW INFORMATIVE
VIDEOS ON HEALTHY
BREAKFAST

4,232

HOUSEHOLD
SURVEYED





ADOLESCENT & YOUTH EMPOWERMENT



EMPOWERING ADOLESCENTS AND YOUTH TO BECOME LEADERS OF CHANGE

Under the Adolescent & Youth Empowerment theme CCDT works towards social and economic empowerment of adolescents and youth from marginalized communities to become leaders of change. The programs are:

- **YOUTH ECONOMIC EMPOWERMENT PROGRAM**
- **ADOLESCENT EMPOWERMENT PROGRAM**



YOUTH ECONOMIC EMPOWERMENT PROGRAM

CCDT with support of Navjeevan Lokvikas Sanstha and Edubridge is implementing Saksham, a youth economic empowerment program. Saksham is Plan India's initiative to promote livelihood and support marginalized youth, especially young women, to realize their dreams by equipping them with market-led job oriented vocational training (JOVT) and essential life skills.

Since March 2019, the program is working with marginalized young girls and boys in the age of 18 to 29 years living in disadvantaged communities of Mumbai, Thane and Pune.

These youth are trained on Customer Relations and Sales, Retail Management, Basic Computer Education and IT Enabled Services. The course also includes workplace communication, financial literacy and life skills to make them job ready.

"I cleared my very first interview with Infozzle Software Solution, a specialist digital consulting agency. I joined them as a Lead Generation with a start salary of 18,000 INR per month. Both me and my parents were overjoyed. This would not have been possible without Saksham's training which helped me improve my computers and public speaking skills and made me job-ready with their Data Entry, Sales, and Customer Service skills."

Someshwar a 22-year-old youth had dropped out of college due to financial constraints. During a community mobilization drive the staff introduced him to Saksham's Job Oriented Skill Development Training. The journey of Someshwar from a college dropout to a dignified employed youth has now become an inspiration to many other youths in the community.



TOWARDS SUSTAINABILITY

The program works towards economically empowering marginalized young girls by ensuring that at least 60% youth enrolled in the course are girls.

A minimum of 60% youth are provided job placements upon completion of the training. Moreover, the youth are supported for the initial three months after they join a job.

The program builds partnerships with Civil Society Organizations, Government and Corporate sector, for enhancing placement opportunities for youth and increasing opportunities of skill building.

PROGRAM IMPACT

1,368

YOUTH
ENROLLED

6,311

YOUTHS MOBILIZED
FOR TRAINING

967

YOUTHS SUCCESSFULLY
COMPLETED TRAINING

482

YOUTHS PLACED FOR
JOB



ADOLESCENT EMPOWERMENT PROGRAM

CCDT's Adolescent Empowerment Program empowers adolescents to contribute meaningfully to their own development, and positively influence development efforts within their communities. The program engages adolescents from marginalized slum clusters of Mumbai.

The Program empowers adolescents to be catalysts of change in their own communities, to become self-reliant and productive members of society who are capable of making informed decisions that benefit themselves and society at large. It strives to build 'tomorrow's leaders'.

"In the earlier month I saw a child was beaten by an adult. I immediately called Childline 1098 and ensured that the child is helped. I am a Bal Suraksha Rakshak. As part of the Bal Suraksha Manch assembly (core coordination committee) it is my duty to ensure that all the children in our area feel safe and protected."

A year ago Jigar, 13-year-old, was a very quiet boy and kept to himself. He started to open up as he participated in life skills and child rights training. He now actively participates in planning and organizing awareness campaigns such as 'freedom from child labor', online safety in the community. He also took initiative to inform children about online safety.



TOWARDS SUSTAINABILITY

Investing at an early age, the program strives to empower adolescents to become young leaders committed to lead the process of sustainable social change in their communities.

The program strengthens the adolescents through sessions on life skills, child rights, leadership building and provides age-appropriate information enabling them to become Bal Suraksha Rakshaks/Rakshikas. These Rakshaks/Rakshikas then respond to abuse and other issues of concern within the community in an empowered manner.

The program has enabled the creation of Bal Suraksha Manch-a platform for Bal Suraksha Rakshaks/Rakshikas to collectively work on building safe communities for children.

PROGRAM IMPACT

90

BAL SURAKSHA
RAKSHAKS/
RAKSHIKAS

25

BAL SURAKSHA MANCH
SESSIONS CONDUCTED

264

SESSIONS ATTENDED BY
BAL SURAKSHA
RAKSHAKS/ RAKSHIKAS

176

MEMBERS ATTENDED
COMMUNITY CHILD
PROTECTION
COMMITTEE MEETINGS



HUMAN RESOURCES

With the vision to streamline key processes, safeguard rights and to foster an environment of equal opportunities for all employees following new systems and policies were reviewed and strengthened.



Prevention Of Sexual Harassment (POSH) Policy

Guidelines for Child Protection during Media Interfaces, Photography and Videography



Internal Procurement Committee

Media, Ethics and Guidelines



Internal Compliance Committee

Internal Grievance Redressal Committee



Volunteer Program Guidelines for National and International Volunteers

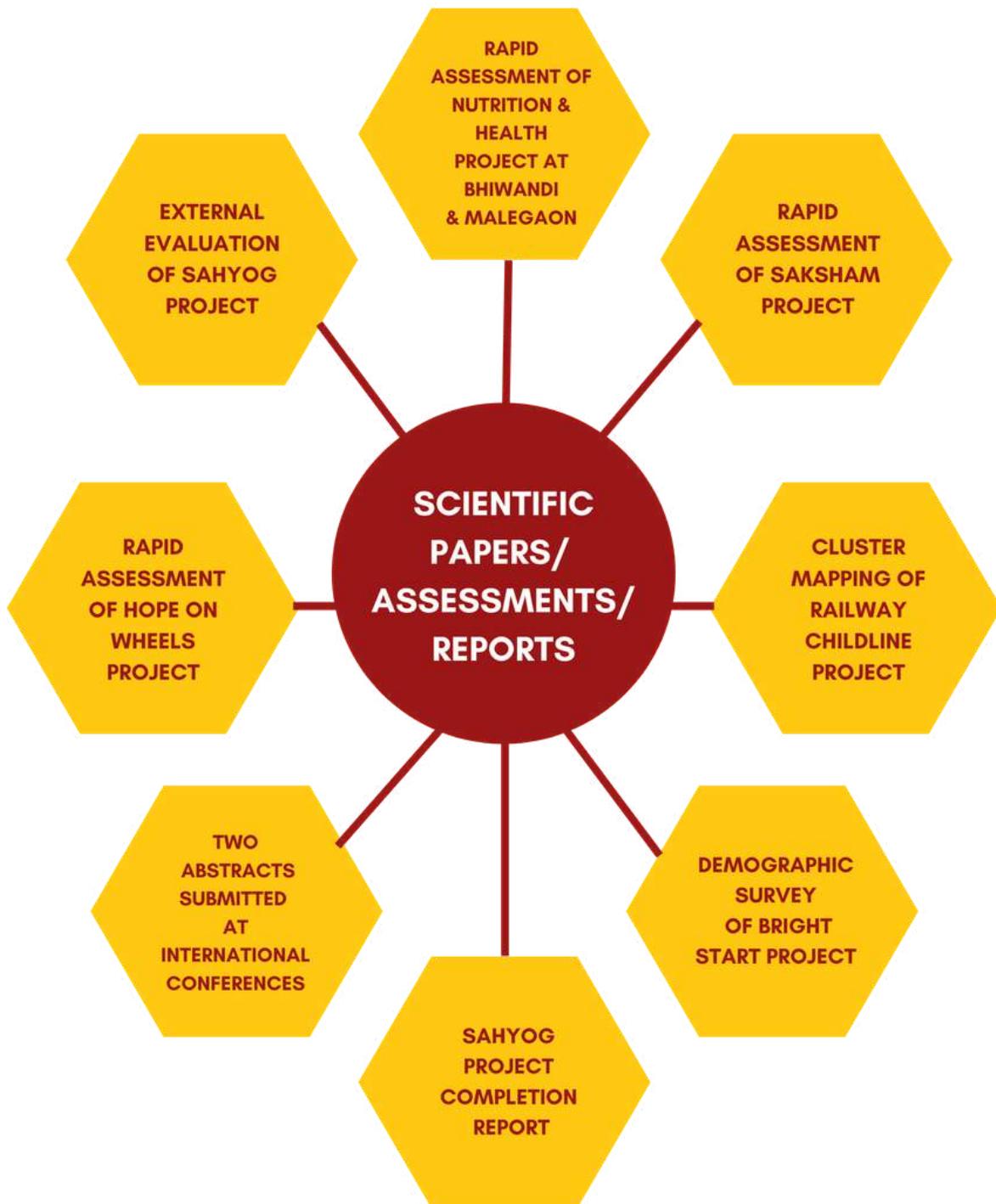
Induction Program Guidelines for New Employees



Revised HR Policy



MONITORING & EVALUATION



KEY HIGHLIGHTS



'Certificate of Merit' for Contribution to Social Cause and Empowerment by India Sustainability Leadership Summit.



Felicitated for Outstanding work with children living with HIV/AIDS by Governor of Mumbai



Felicitated for Partnering with Mumbai District AIDS Control Society (MDACS) for awareness initiatives on World AIDS Day by MDACS,



Felicitated by the Western India Culinary Association (WICA) 7th Edition of Chef's Connect 2019.





Sara Ali Khan partnered with us!

Sara Ali Khan partnered with CCDT for an online campaign at the release of her new movie 'Love Aaj Kal 2'. The campaign was conducted over a period of one month and Sara raised a significant amount to support Ashray-Residential Care Program for children living with HIV/AIDS. The campaign was conducted in partnership with Give India and FanKind.



Tata Mumbai Marathon 2020!

CCDT participated in the Tata Mumbai Marathon, held on 20th January. One of the girls, Mahananda, from our Residential Care Program participated in the 10k run while several of CCDT's champions participated in the dream run. While, Mr. Romiel Samuel, a continued supporter of CCDT ran the half marathon.



CSMT station lights up in yellow for CCDT!

To start of Child's Right Week, the iconic UNESCO World Heritage Site Chattrapati Shivaji Maharaj Terminus (CSMT) Station lit up in CCDT Brand Colors - Yellow and Maroon through the week. This was to show its support for the safety and security of all children.



Task Force for SDGs!

Kulsum and Deepali, youths from our Residential Care Program, participated in the UNAIDS Consultation with Young People on the Sustainable Development Goals. They discussed on action points for each of the 4 SDGs. Kulsum was nominated in the Task Force to advocate on the SDGs.





Independent Living!

CCDT's Transit Home and Group Home models were presented in a daylong conference at Tata Institute of Social Sciences on De-institutionalization, Independent living and Social Reintegration of Children in Child Care Institutions (CCIS). The panellists included Deepali and Kulsum, youths from our Residential Care Program who are now living independently in the community. They shared their journey from 'Institutional living' to 'Community living'.



Advocacy Today for a Healthier Tomorrow!

CCDT in partnership with UNICEF organized a joint meeting with the Municipal Corporation, Health Department and ICDS to advocate on addressing Health, Nutrition and WASH issues in high burden areas of Bhiwandi and Malegaon Municipal Corporations respectively. Going forward sustainable action plan by collaboration amongst various stakeholders- Municipal Corporation, Public Health Department, ICDS, WHO, UNICEF-CCDT- was jointly decided to make quality, people-centered services accessible in each Corporation.



Strengthening Children in Government Institutions on their Rights!

CCDT enabled 265 adolescents living in the Children's Home at Mankhurd and Dongri to understand rights of child to survival, development, protection and participation. The discussion around child labor and child sexual abuse particularly got the adolescents to actively ask a lot of questions. They were also informed of Child helpline 1098.





World AIDS Day 2019!

Various campaign drives were conducted to observe World AIDS Day. These included a booth at Mumbai University, a street play at Malegaon in partnership with the government general hospital and week-long events with the Mumbai District AIDS Control Society (MDACS). The children of Ashray enjoyed games with visitors from the MAC AIDS Fund. Alumni meet of 50 children from the Residential Care Program who have been successfully reintegrated in the community marked the close of the week. 'stitutional living' to 'Community living'.



Children's Day!

The employees of Bahar Infocons Pvt Ltd grooved to the beat with the children of Ashray- CCDT's Residential Care Program! A series of engaging activities and performances were lined up resulting in an action-packed event.



International Missing Children's Day!

Mr. Atul Pathak, Principal Chief Security Commissioner inaugurated the poster exhibition held by CCDT to create awareness on missing children to mark International Missing Children's Day at Chattrapati Shivaji Maharaj Terminus. CCDT's Railway Childline tea then reached out to the passengers, tied Dosti bands and informed them about Childline 1098.



Annual support group meeting of HBC!

CCDT's Annual Support Group Meeting is a yearly meet for the Home Based Care Program. The event was power-packed with performances by the youth with messages to empower the community and enabling them to become self-reliant in fighting HIV/AIDS around the theme Communities make the difference!



IN THE NEWS

सामना

बाल दिवस पर बिस्किट वितरण

बिद्याविहार। मन्पा के राजावाडी अस्पताल मे कल बाल दिवस के अवसर पर बिस्कुट का वितरण किया गया। शिवसेना के पूर्व उपविभागा प्रमुख प्रकाश वाणी व चंदू चव्हाण के नेतृत्व में दक्षता समिति के सौजन्य से कल यानी १४ नवंबर को राजावाडी अस्पताल के मरीजों में बिस्कुट वितरित किया गया। इस अवसर पर राजावाडी अस्पताल के संबधित स्टॉफ, डॉक्टर, नर्स व सचिन भागे आदि लोग उपस्थित थे। प्रकाश वाणी ने बताया कि हर साल की तरह इस बार भी बाल दिवस पर यह कार्यक्रम किया गया है। कार्यक्रम के लिए अस्पताल के संबधित डॉक्टर को एक लिखित पत्र देकर अनुमति ली गई थी।



■ बाल दिवस के परिप्रेक्ष्य में चाइल्ड लाइन इंडिया फाउंडेशन ने बच्चों के अधिकार व सुरक्षा के प्रति जागरूकता करने के लिए छत्रपति शिवाजी महाराज टर्मिनस पर 'सुपर हिरो सेल्फी बुध' बनाया गया है।



मुंबई : चारहकक व संरक्षणावाकत जनजागृती कार्यावाही चाइल्डलाइन इंडिया फाउंडेशनने सीएसएमटी शिवसेनानकाल सुपरहिरो सेल्फी बुध तयार केला आहे. चिमुकल्यांनी तिचे सेल्फी काढण्याचा आनंद घेतला.



बालदिनाचे अतिथित साधून एका सामाजिक संघटनेच्या वार्तने पोलिसांकडून महान् मुलांस्य फुण्याचे घाटप करण्यात आले. या वेळी मुले खूप खूब होती.



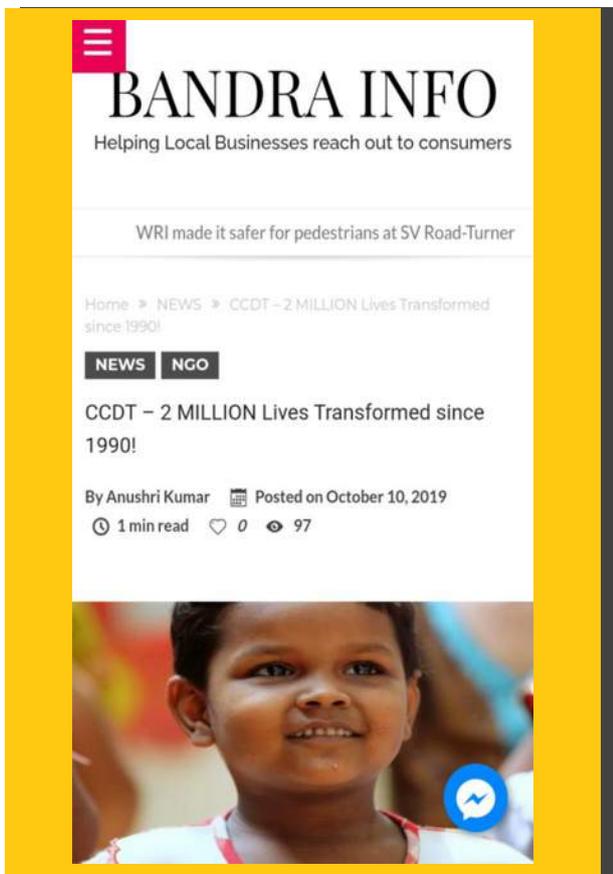
तुं पॉयि भेरी झेटी...
 बालपडाले पीतला पधु
 अमय लभती नही, परंतु
 अरुडो आठुपन सुधी
 अनंटावड जली जता
 शेष छे: १४मी लभेवरे
 बाल दिन तिमिरो
 बालडोली सुरक्षा अने
 जगरडता लपय्या माटे
 भेड संस्था द्वारा
 सीकेएसएमटी स्टेशन पर
 सेल्फी पोईंट तयार
 करपमां आन्यो हतो ज्यां
 बालशेभे सेल्फी भेचीने
 आनंद भाट्यो हतो.
 (अमय मडडे)

Sakal, Saamana & other newspapers Nov 2019 covered CCDT's Child Rights Week initiatives.





Lokmat 8th Dec 2019 covered Bright Start Program at Dharavi that teaches children of healthy & nutritious breakfast.



Bandra Info on 10th Oct 2019 covered CCDT's Residential Care Program.

On 7th Aug, 2019, during the breastfeeding week, CCDT's case story Super Mom was covered.



PEOPLE DRIVING THE CHANGE

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Associates Solidaria
Amics De Mumbai



United Way Mumbai



India



FINANCIALS 2019-20

FINANCIAL STATEMENT OF F.Y. 2019-20

COMMITTED COMMUNITIES DEVELOPMENT TRUST					
Registration No.: E-12988(Mumbai)					
BALANCE SHEET AS ON 31st MARCH, 2020					
FUNDS & LIABILITIES	Amount (Rs.)	Amount (Rs.)	PROPERTY AND ASSETS	Amount (Rs.)	Amount (Rs.)
Trust Funds or Corpus :-			Immovable Properties:- (at cost)		
Balance as per last Balance Sheet	1,26,08,899		Balance as per last Balance Sheet	1,06,54,577	
Add : During the year	-	1,26,08,899	Additional during he year	-	
			Less : Sales during the year	-	
Other Earmarked Funds :-			Depreciation up to date	-	1,06,54,577
(Created under the provision of the trust deed or scheme or out of the Income)			Investments :-		
Depreciation Fund	-		The Market value of the above investments is Rs _____		-
Sinking Fund	-				
Reserve Fund	-		Movable Properties		33,04,298
Any other Earmarked Funds		1,29,47,649	Vehicle against Specific Fund		17,74,208
Funds for Bus of Umeed Project		17,74,208			
Loans (Secured or Unsecured) :-			DEPOSIT & ADVANCES		
From Trustees	-		Deposits	2,62,331	
From Others	-	-	Loans and Advances	5,85,023	
			TDS Receivable	1,08,105	9,55,459
Liabilities :-					
For Expenses	7,38,549		Income Outstanding :-		
For Advances	-		Rent		
For Rent and Other Deposits	-		Interest On Fixed Deposits		-
For Sundry Credit Balance	-	7,38,549	Other Income		
Income and Expenditure Account :-			Cash and Bank Balances :-		
Bal. as per last Balance Sheet	11,03,794		a) In Savings Account with Bank		60,68,943
Less : Appropriation , if any	-		In Fixed Deposit Account with		87,17,181
Add : Surplus	24,32,632		b) with the trustee		
Less : Deficit (As per I & E A/c)	-	35,36,427	c) with the Manager Cash In Hand		1,31,065
Total		3,16,05,731	Total		3,16,05,731
As per our report for even date For C N K & ASSOCIATES LLP			The above Balance Sheet to the best of my/our belief contains a true account of the funds & Liabilities & of the property & assets of the Trust For Committed Communities Development Trust		
Sd./- Partner Chartered Accountants (Himanshu Kishnadwala) Auditors			Sd./- Trustee		
Mumbai Date : 30.09.2020 M.No. 37391, ICAI Regn. No. 101961 W/W-100036 UDIN: 20037391AAAAGZ1469			Date : 30.09.2020 Trustee		



SPONSOR A CHILD AND GIVE WINGS TO THEIR DREAMS

Help us create
"A world where every child counts; A world of children living in dignity."



When YOU Sponsor a Child, YOU are ensuring a safe and secure future for these children! YOU are giving them an opportunity to follow their dreams and live a life of dignity and self-respect.



INR 3,000: To sponsor one child for one month (Education, Medical, Nutrition, Counselling and Skill-Based training)

INR 1,500: To support one child's nutrition and medical needs for a month.

INR 1,000: To support one child's education, support classes and counselling for a month.

INR 500: To support one child's life skills and employability skill-based training for month.

You can choose any amount of your choice to make a difference!

For Direct Transfers:

Direct Transfer Details: Savings Accounts Number: 89700100015382

Name of Account : Committed Communities Development Trust

Name of Bank : Bank of Baroda , Hill Road Branch, Bandra West, Mumbai-400050.

Bank IFSC Code (RTGS/NEFT): BARBOVJBAND (5th digit type as Zero)

Please make all cheques/demand drafts (duly crossed) payable to:
Committed Communities Development Trust.

Donations to CCDT are exempt from 50% tax under section 80G of the Income Tax Act. Tax exemption is valid only in India.



STAY CONNECTED AND JOIN THE CONVERSATION !



Get in touch. We'd love to hear from you!

For further queries on donations, please contact Donor Relation Officer:
09029071146 or visit www.ccdtrust.org/donate to make a contribution.

Head Office:

Ground Floor, 42 Chapel Road, Bandra West. Mumbai 400050.

Tel: +9122 66881900/01

Fax: 022-26443345

Email: contact@ccdtrust.org



www.ccdtrust.org



Walking together is the answer !