



RESILIENCE

AND ACTIONS IN COLLABORATION

ANNUAL REPORT 2020-21





OUR ETHOS

Committed Communities Development Trust (CCDT), a registered Indian Non-profit organization (NGO), is committed towards taking forward the national and state agenda of equal opportunities for all children and safeguarding their rights to live with dignity.

Over the last 3 decades, CCDT has worked with the most marginalized and vulnerable communities across Maharashtra reaching out to and transforming the lives of over 2 million children and families in crises.

VISION

A world where every child counts; a world of children living in dignity.

MISSION

Facilitate community action by enabling children and their families into being self-reliant along the principles of Child Rights, Equity and Justice.

APPROACH

CCDT employs rights and needs-based approaches to empower the most deprived communities, and consequently facilitates sustainable social change. We believe that working with children in isolation cannot create a lasting impact. Therefore, a holistic approach of working with the community along with donors, strategic partners and stakeholders to supplement the overall development of children, is undertaken.



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GRATITUDE TO FOUNDER AND CHAIRPERSON



Challenge never stops visionary leaders and achievers.

In 1990, Mrs. Sara Lizia D'Mello (Founder and Chairperson) laid the foundation of Committed Communities Development Trust and started working for the leprosy affected people in a self-settled colony in Borivali and the red light areas of Kamathipura, Mumbai to improve the lives of women and children. Soon under her vision and leadership, CCDT became one of the first NGO's to support and provide comprehensive care to orphan and vulnerable children and the families living with HIV/AIDS in Mumbai. Our Founder and Chairperson conceptualized the idea of Residential Care Program for children in crises and impacted millions of lives over the past three decades.

In celebration of 30 years of CCDT's existence, we would like to salute her vision, passion, commitment, hard work, love for the children and never giving up attitude. We would like to express our deepest gratitude towards her for being the guiding star of CCDT. We are because you are.

Thank you, Sara !



GUIDING PRINCIPLES OF CCDT !

CCDT emerged from the needs of the community. CCDT has been shaped by all the people who engage with the organization, from the children and the communities with whom we work, to the people who share our common vision- the professionals, volunteers, interns, stakeholders and donor partners. While we appreciate that each one of us is driven by our own set of values, as an organization, we hold the following six core values central to our functioning.

EMPOWERMENT:

The process of transferring decision making power to individuals/communities.

INTEGRITY:

Honesty, upright, straightforward, moral soundness, transparency.

ENTERPRISING:

Showing initiative and willingness to undertake new projects.

PROFESSIONAL:

Valuing rigor and competence; Being methodical.

TEAM SPIRIT:

Common goals rather than individual goals.

EMPATHY:

Fellow feeling.



FOREWORD



As I write this, we are facing the worst crises of our lifetimes, the COVID-19 pandemic. Its impact is seen in socio economic disruption and tragic loss of human life. We are hopeful

“Not just words but resilience and actions in collaboration”

that this situation will also pass and in no time, we will bounce back with resilience and wisdom to write a new chapter of our success stories.

This is a very special year in our organization’s history as we turned 30. It is true that we have transformed several times over the years, but the core fundamental values of CCDT

remained constant. These values helped us to deliver greater impact for years. With every passing year, our commitment towards the community has only strengthened. I am humbled and inspired in seeing our values and culture at every level in the organization, including in our strong sense of purpose towards our communities and the stakeholders at large. We are confident that we will emerge from this pandemic stronger than ever before.

The year 2020-2021 witnessed some path breaking work done by the diverse programs of CCDT. This year we worked harder to accomplish our mission to make resources available to the most vulnerable sections of the society during the COVID -19 outbreak.

Even during these trying times, CCDT stood strong for the ones immediately affected; starting with immediate relief activities like distributing dry ration, hygiene kits, PPE kits, masks, sanitizer, sanitary napkins, raincoat, head guard, medical equipment's to health and essential service providers, providing beds to maternity hospitals , and so on. We have risen up to the challenges brought by the pandemic and expect to continue to work towards strengthening the government efforts towards fighting COVID-19. Our new programs “PEHEL” and UDAAN” focusing on adolescent needs show our natural and empathetic response to addressing the pressing needs of adolescents emerged due to the



pandemic.

Our Residential Care and Childline (1098) program under the theme “Child Protection” successfully rescued, rehabilitated, reintegrated and restored childhood of 819 children in crisis with comprehensive care and protection and 63,326 with awareness initiatives. During 2020-21 CCDT has ensured all registered children in our residential care program continued online schooling, enabled children to access social entitlement support and reintegrated many by building their life skills including job oriented vocational skills.

Our community based program with mothers and children under the theme of “Health and Nutrition” successfully reached 23,453 individuals directly and touched 7603 individual lives indirectly.

The focus of our “Adolescent and Youth Empowerment Program” was food security, mental health, education, prevention of sexual/physical abuse and job oriented vocational skills. We reached more than 5000 adolescents/youth successfully through our various initiatives.

This would not have been possible without the continuous support from our well wishers. We would like to place on record our huge appreciation to our community partners, supporters, friends, staff and volunteers for making it possible to reach 1,00,198

individuals in Maharashtra and another 1,45,601 through COVID relief support. We would like to thank our Board members, Donor Partners, Community and Government Stakeholders, and Staff / Volunteers who gave their best and joined hands in our mission to see a world free of poverty, inequality and discrimination. I congratulate team CCDT for its determination, passion and focus. We will continue working with the same energy and passion in the future as well. What makes this journey of 30 years gratifying is that we have continued to find newer, and innovative ways to better the lives of the marginalized and vulnerable communities by implementing sustainable initiatives.

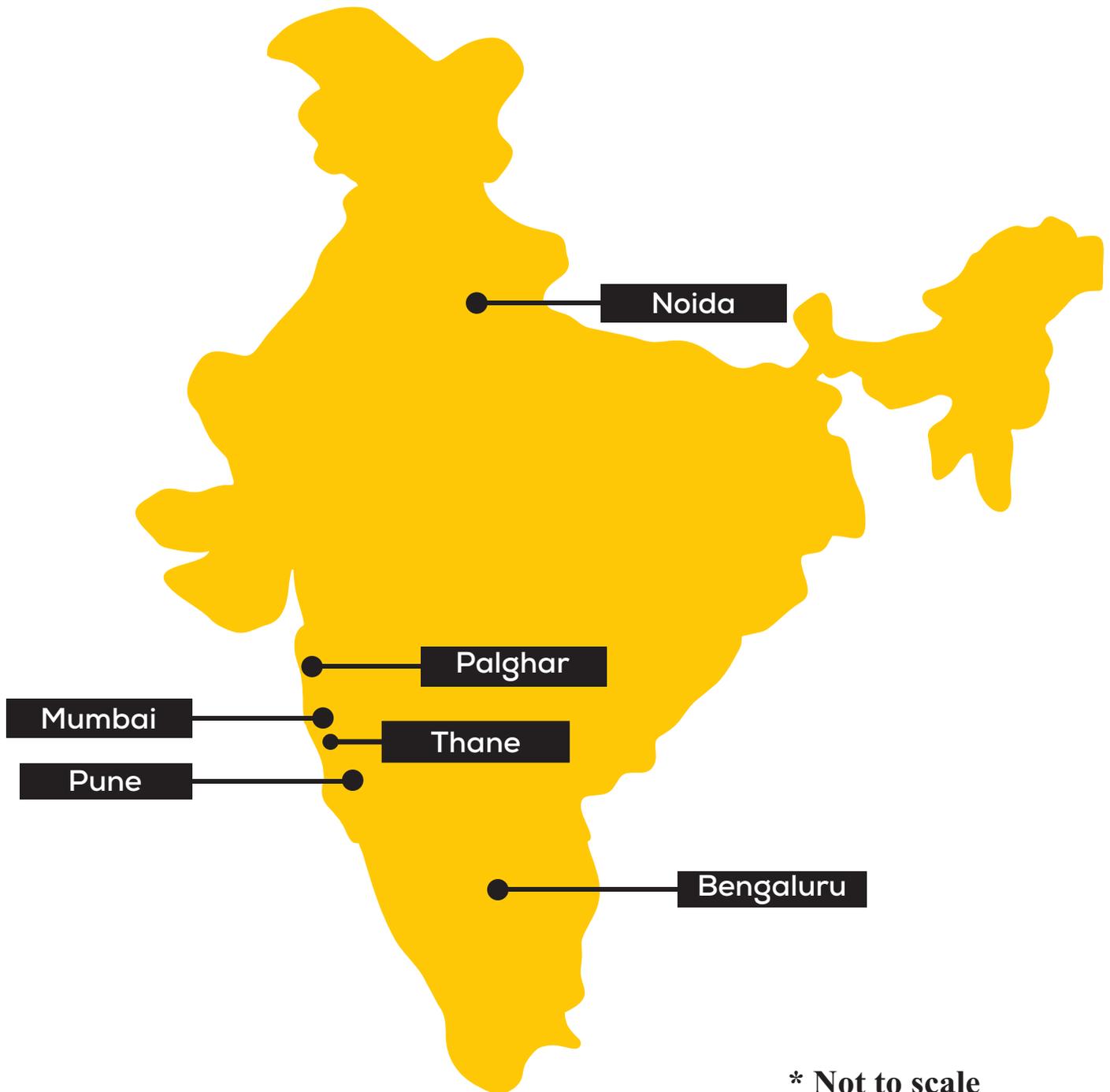
The challenging times of the Pandemic have lead to innovation and building RESILIENCE within CCDT to better lives of the affected. As we look back at the year gone by and as we heal, we feel proud of all the work we have carried out successfully so far. We are committed to work through the current environment and our future feels bright and exciting. In our continuing efforts to bring about meaningful changes in the society and empower the vulnerable and marginalized people, we pledge to work relentlessly in the coming years as well.

Together, we can and together is the way.

SUKANYA PODDAR,
MANAGING TRUSTEE



CCDT'S GEOGRAPHICAL REACH & PRESENCE



* Not to scale



TRANSFORMING LIVES

CCDT has always been working for the community, by the community and with the community. With this year's crisis due to the COVID-19 pandemic, it was a challenging experience but we were able to survive and thrive through this by being resilient and through actions in collaboration with community and other significant stakeholders. We have impacted the lives of more than 2,122,901 individuals and we will continue to make a difference in the years to come.

CCDT is implementing various projects across Maharashtra, in-partnership with community under the strategic program themes of Child Protection, Health & Nutrition and Adolescent/Youth Empowerment.



CHILD PROTECTION

- Residential Care Program
- National Emergency Helpline (1098)



HEALTH & NUTRITION

- Hope On Wheels
- mMitra
- Home Based Care
- Suraksha



ADOLESCENT/ YOUTH EMPOWERMENT

- Youth Empowerment Program (Skill Building)
- Pehel
- Udaan





CHILD PROTECTION



CCDT's Child Protection theme primarily focuses on restoring childhood for children in crisis with comprehensive care and protection through 'Residential Care Program' and rescue, rehabilitation and reintegration through 'National Emergency Helpline (1098).'

819

**INDIVIDUALS REACHED
(DIRECT IMPACT)**



63326

**INDIVIDUALS REACHED
(INDIRECT IMPACT)**





CHILD PROTECTION RESIDENTIAL CARE PROGRAM

Location: Ashray (Bandra, Mumbai), Ankur (Badlapur, Thane),
Aakaar (Khandala, Pune), Umang (Mahalaxmi, Mumbai)

OVERVIEW

Residential Care Program provides comprehensive care and protection to children living in our shelter homes, with the aim of restoring a wholesome childhood for children in crisis, providing opportunities for their growth and development till they are either reintegrated with their family/extended family, start living in group-homes or on their own.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Care and protection for children in crisis:

In the year 2020-21, 84 children /adolescents were registered and supported with wholesome care and protection in our shelter homes. Our Residential Care Program Centres remained safe abode for all despite the widespread pandemic. No cases of COVID-19 were reported. All safety protocols were diligently followed to ensure well-being of our children and care givers. 25 reintegrated youth were supported with nutrition and education during the lockdown.

Care and support to nurture the overall growth and development of children living with us :

90 % of children registered with us were enrolled at schools and attended regular online classes. Remaining, 10% who were admitted later, learned through private tuitions and other vocational training courses within the premises. 6 youth successfully completed a certificate course in Digital Marketing



and were placed on jobs successfully. To keep children creatively engaged during the lockdown, several activities were carried out in collaboration with corporates, volunteers and other NGO's.

All children registered with RCP have been observed to have normal growth curve with normal BMI and 100% ART Adherence was observed for those affected by HIV.

Rehabilitation and reintegration of children with their families or larger communities.

CCDDT believes that home is the best place for children. Therefore, all our efforts were directed towards reintegrating children with their families/extended families. 15 children from Ashray, Ankur and Aakar, 5 youth

from Ankur- Asmita and Umang were successfully reintegrated and transferred and 2 children are living independently. Regular follow up sessions are continued with their families and caregivers as per government guidelines/protocols.

Other Collaborations :

We are now a part of NGO Forum- a group of NGO's working towards care and protection of children, we stand together for the common cause. CCDDT is

also registered with Department of Women and Child Development and Child Welfare Committee to mitigate the impact for children in crises.

GOOD PRACTICES ESTABLISHED

- Extended COVID-19 support to Alumni children (Nutrition, Education, Medical and Job Placement Support).
- Collaborated with CSR's and Corporates for virtual volunteering.
- Adhered to the Government guidelines to ensure safety for children and caregivers
- Zero Covid cases reported across all shelter homes



CHILD PROTECTION

NATIONAL EMERGENCY HELPLINE (1098)

Location: City Childline (Dahisar to Andheri, Mumbai) | District Childline (Palghar, Maharashtra) | Railway Childline (CSMT, Mumbai)

OVERVIEW

In partnership with Childline India Foundation, CCDDT implements National Emergency Helpline (1098) for children in distress. It is an initiative of the Union Ministry of Women and Child Development, Government of India to safeguard the rights of vulnerable

children in need of Care and Protection. It is a community based program that works through four R's; Rescue, Restoration, Rehabilitation, Reintegration, and safeguarding the rights of vulnerable children in need of Care and Protection.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

With our Childline project, we have been reaching out to every child in need and ensure their rights and protection through the Four Cs: CONNECT, CATALYSE, COLLABORATE, and COMMUNICATE. We reach and respond to every child in need of care and protection reported through 1098, and work towards allied

system for rehabilitation of children who are in need of care and protection.

Hot spots of child labour, trafficking, child marriage and run-away cases were identified, tracked and children were rescued, rehabilitated and reintegrated with either families or institutions. We reached out to individuals and created an



impact on **64,145** lives through direct and indirect initiatives.

We expanded the Childline Project to address similar needs in the Palghar district of Maharashtra during the year.

In addition to the four R's, we also extended COVID-19 support to the communities in our project areas to help them cope with the challenges of Pandemic.

GOOD PRACTICES ESTABLISHED

- Networking and working closely with new set of stakeholders to reach the common goal.
- Extending COVID-19 support (Dry Ration, Raincoat, Hygiene Kit, and Sanitary Napkin) to community in need.
- Adapting to the 'New Normal' and intervening in creative ways to reach children during the pandemic.







HEALTH & NUTRITION



CCDT's Maternal Child Health & Nutrition theme focuses on a community-based program that aims to connect and empower women, children and adolescents in community to access available and affordable health care services.

2 3 4 5 3

**INDIVIDUALS REACHED
(DIRECT IMPACT)**



7 6 0 3

**INDIVIDUALS REACHED
(INDIRECT IMPACT)**





HEALTH & NUTRITION

HOPE ON WHEELS

Location: Malwada Taluka (Vikramgad Tehsil of Palghar District, Maharashtra)

OVERVIEW

‘Hope On Wheels’ is CCDT’s mobile health clinic that provides comprehensive nutrition care including monitoring the nutrition status of ANC/PNC women and children in the

age group of 0-6 years with the aim to reduce morbidity and mortality due to malnutrition among children (0-6 years) in Palghar district of Maharashtra.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Addressing inadequate health services for the treatment of acute malnutrition among children:

Our aim was to reach out to ante natal and post natal care women and children in the age group of 0-6 years to support them with health and nutrition related services. We were able to reach out to 419 ANC, 292 PNC and 1167 children despite of the pandemic restrictions and challenges. Additionally, 9 Severe Acute Mal-nourished and 86 Moderate Acute

Malnourished children were supported. 160 medical camps were organized for ANC/PNC and children to identify high-risk cases, provide treatment or link them with nearby Government service providers at an early stage to avoid further medical complications.



We were able to distribute a total of **1129** nutrition kits in the community to support them especially during the Pandemic.

Driving awareness and establishing healthy practices:

We celebrated Breast-feeding week with the community to encourage healthy nursing habit and burst all myths related to it. PoshanAaharSaptah was celebrated with ANC and PNC women by discussing the importance of nutrition in a child's life by promoting seasonal and locally available low cost ingredients. Our outreach workers reached out to adolescents in our target area to spread awareness related to adolescents, menstrual hygiene, behavioral change, mental health and most relevant COVID-19 precautions.

GOOD PRACTICES ESTABLISHED

- Collaborated with ASHA workers, ICDS teachers and community leaders and developed 'Wellness Groups' in the community.
- Developed Pictorial - Communication material to encourage social distancing and mandatory use of mask in the community.
- Community girls and women were taught on how to make 3 layers masks at home.
- COVID-19 support was extended to all families according to their needs.



HEALTH & NUTRITION mMITRA

Location: Borivali To Virar, Urban Slums (Mumbai)

OVERVIEW

mMitra is a free, regular, timely and targeted automated phone voice call service in local language (Hindi and Marathi) that gives culturally appropriate comprehensive information in a sensitive manner on preventive care

providing service as per the week of pregnancy/ age of child. The goal is to reduce maternal, neonatal and infant mortality and morbidity in urban slums.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Identification and registration:

All pregnant women and lactating mothers identified and registered with the mMitra Program start receiving mMitra phone calls. We provide the beneficiaries with support and guidance throughout their gestation period and post that as well. Through our program, we continued to encourage Institutional deliveries to avoid medical complications, counselled them and linked them with the Primary Health Care Centres for all their medical needs.

As a result, 12818 ANC/PNC women were registered from the community and 937 ANC/PNC women were registered from Hospital Out Patients Department between Jan-Dec, 2020 taking the total registration to 13,755. They were linked with the nearby PHC, counselled and guided through videos and calls due to the lockdown.



Addressing the challenges due to COVID-19 outbreak:

Due to COVID-19 outbreak, there were several challenges when it came to reaching out to beneficiaries and registering them for the health services. People in the community were not reachable due to lockdown, were hesitant to go to hospital and some hospitals had denied access into their premises. But with determination and commitment

from our team members, we were able to reassure them of their safety and well-being and recruited them for the program. Our team members maintained social distancing and followed all safety protocols while they counseled and reached out to the community.

GOOD PRACTICES ESTABLISHED

- Built rapport and reassured the community of their safety during the spread of COVID-19 by using innovative methods.
- Followed COVID-19 safety protocols, both for the safety of the community and the staff and worked closely with the community.





HEALTH & NUTRITION

HOME BASED CARE

Location: 24 Wards of Mumbai

OVERVIEW

Home Based Care Program provides comprehensive care and support to families and children infected/affected by HIV. The programme goes on to enable HIV/AIDS infected/affected families and their children to become self-reliant through a continuum of psycho-social, health (medical and nutrition), educational, legal & livelihood support so that children are not abandoned or institutionalized.

Home Based Care Program went through a transition process this year after making a notable impact on the lives of the people living with HIV/AIDS in community for 24 years. We worked hard to strengthen the capacity of families impacted by HIV/AIDS so that they can

be self-reliant, provided with care and support to PLHIV's at home rather than institutions and hospitals. During our journey, we trained the caregivers so that they can take good care of family members who are living with HIV/AIDS. And we successfully linked families for testing, treatment and with the government welfare schemes available for them.



ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

COVID-19 support extended to families registered with us:

Volunteers were identified, recruited and trained to understand the basics of HIV/AIDS who helped us with “Dry Ration Kit” distribution drive during the lockdown.

In the first quarter of lockdown, 85 families were supported with Dry Ration Kit & Medicine in collaboration with GOONJ -NGO. 213 needy families were supported with Food and Hygiene Kits by the end of December 2020. Few families were linked with job opportunities.

12 children & adolescents registered under Home Based Care Program were supported with school fees during the lockdown. 15 Adolescents were enrolled with Government-run courses- MSCIT, Advance Excel and Tally courses. 4 Boys were referred and supported with a Digital Marketing course under CCDT Skill Building Program and were successfully placed on jobs.

GOOD PRACTICES ESTABLISHED

- COVID-19 support was extended to children and families registered with us.
- A Resource Directory was developed for the community to access all essential services.



HEALTH & NUTRITION SURAKSHA

Location: Malegaon (Nashik) & Bhiwandi (Thane) in Maharashtra

OVERVIEW

The program aimed to improve the health seeking behaviour of mothers and community members in high-burden districts as well as build their capacity to access and generate demand for health services. This model ensures that the community is at the centre of both demanding for services and ensuring these are effectively delivered.

SURAKSHA project was started in 2020 with an objective to increase awareness on maternal and child health and nutrition in community to reduce morbidity and mortality of antenatal/post natal care women and children in the age group of 0-2 years.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Serving as the link between the community and health facilities:

Serving as the link between the community and health facilities, we developed linkages between Community and Government health facilities like PHC, Community Health Centres, Tertiary Care Hospital, Integrated Child Development Scheme, Public Distribution System, Nutrition

Rehabilitation Centre (NRC) and Health posts for institutional delivery, necessary care of high-risk women and children (0-2 years), take home ration, immunization and micronutrient supplements. We were able to identify children with Severe Acute Malnutrition & Moderate Acute Malnutrition in both our locations with the objective to link them with nearest NRC.



We were able to create health support system through engagement of stakeholders at community level and government health facilities for

improved health seeking behaviour by networking with ICDS and Department of Health.

Driving change in the community:

We have conducted a baseline study and drafted a social and behavior change communication strategy to implement the intervention model. We carried out family and community meetings by involving not only male members but the

decision makers of the family, drove awareness campaigns and held nutrition demonstrations with the community.

GOOD PRACTICES ESTABLISHED

- Developed WhatsApp groups for faster communication and spread of information.
- Micronutrient supplements to high-risk women.
- Extended COVID-19 essential support (Dry Ration Kit and Hygiene Kit) to families in need.





ADOLESCENT/ YOUTH EMPOWERMENT



CCDT's Adolescent/ Youth Empowerment theme focuses on working towards the social and economic empowerment of adolescents and youth from marginalized communities to become leaders of change.

1 6 4 9

**INDIVIDUALS REACHED
(DIRECT IMPACT)**

3 4 0 3

**INDIVIDUALS REACHED
(INDIRECT IMPACT)**





ADOLESCENT/ YOUTH EMPOWERMENT YOUTH EMPOWERMENT (SKILL BUILDING) PROGRAM

Location: Mumbai, Thane, Pune, Bangalore & Noida.

OVERVIEW

Youth Empowerment Program is an initiative to support underprivileged youth, to enable them to realize their dreams by equipping them with essential life and job oriented vocational skills. This program aims to empower young

boys and girls from socio-economically backward families through skill development training.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Mobilization:

Our goal was to mobilize students ensuring their safety due to Pandemic situation. So we created simple and short informative messages that included all the details of our trainings and shared

them through social media and other networks. We were able to reach and mobilize 539 students despite of the COVID-19 challenges.

Counselling and Training:

All our trainings were conducted online and free of cost. We counselled the interested candidates and registered them in our program. 539 students

benefited from our counselling and 140 youth successfully completed their training. We arranged 6 guest lecturers from faculty experts in Accounting,



Digital Marketing, Web Programming, and Web & Graphic Designing to give a better insight of the industry. At the end

of the program, a virtual/In Person Convocation Ceremony was organised with all enrolled youth.

Placement:

The main idea behind these trainings was to impart skills that would make them economically independent. Hence, we evolved a robust placement process. We directed all our resources and network for the placement. We helped our youth

build their resumes and prepared them for job interviews. More than 70% of total youth enrolled were placed on jobs by the end of the course.

GOOD PRACTICES ESTABLISHED

- Switching to online from off line training to ensure safety of students during the Pandemic.
- Using digital and social media for communication and sharing information.
- Ensuring zero tolerance to cyber crime and bullying.
- Supporting and placing students on job using online platforms and networks.



ADOLESCENT/ YOUTH EMPOWERMENT

PEHEL

Location: Dharavi (Mumbai)

OVERVIEW

Pehel is a comprehensive- Health and Development Program for the adolescents in Urban Poor community of Dharavi, Mumbai to combat crises emerged due to COVID-19 Pandemic. This program is to safeguard adolescents

by responding to issues of food security, health and mental wellbeing including violence and abuse faced by adolescents.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Ensuring food security, health and mental well being of the adolescents:

Need assessment was carried out with 430 families of Dharavi and needy families were supported with food and counseling for the mental well being of adolescents. Project Advocacy meetings were arranged with the Health posts, ICDS, Anganwadis and other NGO's. To

ensure the overall well being of adolescents, extra-curricular activities were organized in collaboration with other stakeholders.

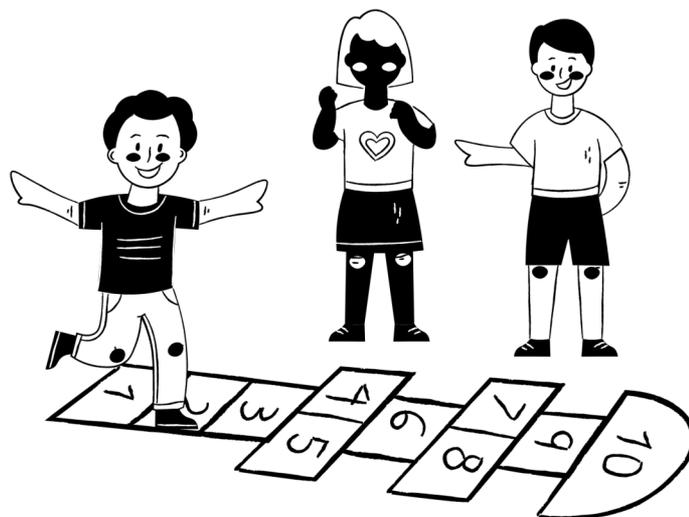


Mapping a network of support services for adolescents and spreading awareness about the rights as an adolescent:

A Beneficiary Form was developed and detailed data was recorded as soon as the project went on ground. We registered and reached out to 878 adolescents. 30 support groups were formed and regular support group meetings were held on issues related to adolescent needs and rights.

GOOD PRACTICES ESTABLISHED

- Formation of Adolescent Support Groups.
- Mobilising government health services to organise immunization camp specially for adolescents in the community.
- COVID-19 support (Grocery and Hygiene Kit) was extended.





ADOLESCENT/ YOUTH EMPOWERMENT

UDAAN

Location: Sanjay Gandhi National Park (SGNP), Mumbai

OVERVIEW

Udaan aims to empower the deprived tribal- adolescents and women living in Adivasi Padas of Sanjay Gandhi National Park as decision makers.

ACTIONS IN COLLABORATION AND KEY ACHIEVEMENTS

Use of Film and Media for change:

Films were screened at the SGNP for women and young girls and as a medium to bring in social change. Through this method various empowerment issues were addressed. The beneficiaries learnt the importance of their social entitlement documents. The girls who had given up their studies after 10th or 12th standard were re-enrolled.

Motivational Speakers from the Film Fraternity and Media were invited to address the community. Young girls and women were inspired to take charge of their lives. They were informed about

different career options and that encouraged women to come out of their homes and choose different career paths. Reading habits were inculcated through such sessions. The girls and women have started showing interest in reading informative books apart from the curriculum textbooks. They were enthusiastic to explore and learn voice modulation and voice over techniques as a career option.



Computer Literacy:

51 boys and girls from the SGNP were enrolled for MSCIT course. There have been no drop outs and we have installed two computers in the office for the children to practice their computer skills.

GOOD PRACTICES ESTABLISHED

- Creative ways of communication through media and films was identified as one of the most effective ways for adolescent girls and women empowerment.
- Using various community festivals and events as a dissemination tool for social and economic empowerment.





CCDT TURNS 30 !

In June 1990, CCDT began its journey towards creating a better world for children under the leadership of our founder and chairperson, Mrs. Sara Lizia D'Mello. Since then, we have been committed towards ensuring happier, brighter and healthier childhoods for the marginalised and vulnerable children.

Over the last 30 years, we have constantly evolved and adapted with the changing global health and development needs. We are grateful to receive support

from like-minded people and organizations with respect to ideation, innovation and implementation of our successful programs from time to time.

As we complete 30 years of our existence, we would like to thank each and every person who has been a part of this incredible journey, in any capacity as it would have remained but a dream if it was not for YOU.





COVID-19 RESPONSE



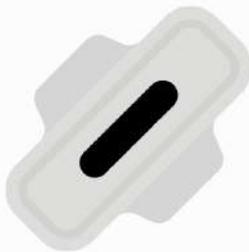
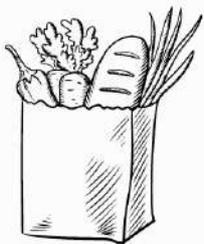
We at CCDT work very closely with the community in the area of health and through the widespread of COVID-19 around the globe, we stood by them and continued to extend our support in every possible way.

To identify the needs of the community, a detailed assessment study was conducted. Based on the same, our staff went on to implement an awareness drive, followed by distribution of essentials in the community.

We work very closely with the community and during the widespread of COVID-19 around the globe, we stood by them in every possible way.

145601 Individuals Reached

**NUTRITION | SANITARY NAPKINS | SANITIZERS | MASKS |
RAINCOATS | MEDICAL EQUIPMENTS | PPE KITS**





PEOPLE AND KNOWLEDGE MANAGEMENT

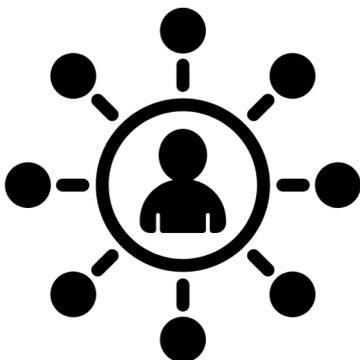
As an organization, we evolved over the years and added cross-functional departments to strengthen the core functions.

Human Resources:

- Amendments in Leave Policy. Pandemic Leave Policy was introduced.
- Online Volunteer Engagement.
- New roles introduced.
- During lockdown, SOP was released for some of our projects that operate 24*7.
- Trainings for field staff were conducted.
- POSH awareness.
- Introduction of whistle blower policy.

Monitoring, Evaluation & Research:

- Study on comprehensive Health & Nutrition services for pregnant women, lactating mothers, children 0-5 years in Vikramgad Tehsil of Palghar.
- Rapid Situation Assessment Study to understand the impact of COVID-19 Pandemic on the lives of adolescents in Dharavi.
- End Line Evaluation- Sahyog Project in Sanjay Gandhi National Park
- Demographic profile & survey for Bright Start Project.
- Baseline study for SURAKSHA Project.





COMMUNICATION



- Celebrated CCDT's 30th Birthday, virtually through webinars, meetings, social media with the staff, alumni and donors
- Monthly theme based newsletters were released to keep CCDT's extended family updated with our everyday activities.
- PERIOD- A small video was developed for adolescent girls and women about menstruation and menstrual hygiene with inputs from Dr. Sudeshna Ray.
- 'Fragile today and uncertain tomorrow' - A film was developed depicting the impact of COVID-19 pandemic on the lives of adolescent girls and boys living in the slums of Dharavi to raise support.
- Guides to prevent/defeat Cyber Crime and Bully were developed for adolescents and parents
- Released Annual Report 2019-20.
- For children in Ashray, we have developed multi-lingual, bed-time stories in the form of audio books that essentially encourage good behaviour and morals.



KEY HIGHLIGHTS

01

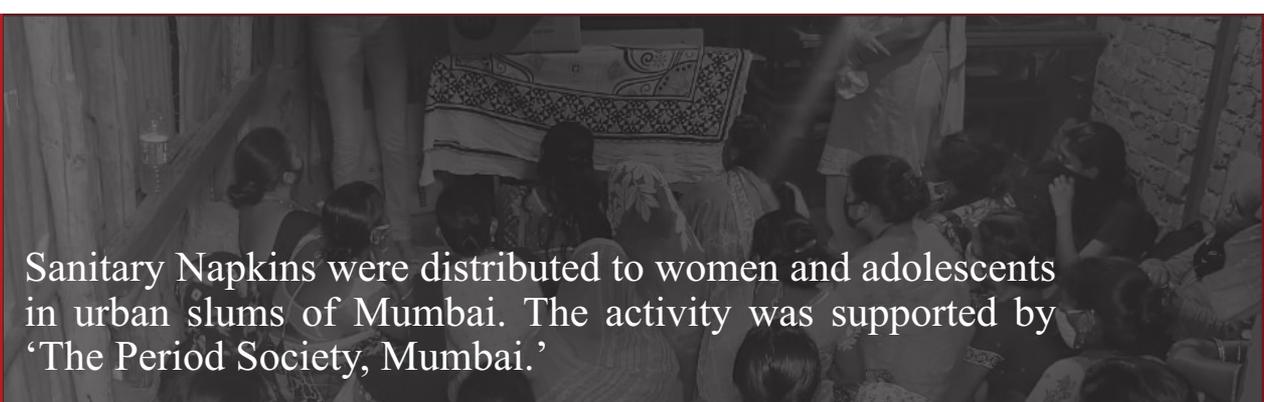
Awarded to

Secured an award for the Outstanding Contribution for Noble cause & humanity, presented by Institute of Education Leadership.

02


CCDT celebrated 30 years of its existence & 25 years of ASHRAY (Shelter Home).

03


Sanitary Napkins were distributed to women and adolescents in urban slums of Mumbai. The activity was supported by 'The Period Society, Mumbai.'



04



Raincoats were distributed to families residing in street families by the Childline Team.

05



Volunteers were mobilised through our volunteering program with individuals and corporates to support our various programs

06



Convocation Ceremony was organised for our youth under the Youth Empowerment Program (CCDT's Skill Development Initiative). Under this program, our youth was trained for various technical courses such as Digital Marketing, Web Programming, Business Accounting and Web & Graphic Designing and were felicitated with the certificates and rewards.

IN THE NEWS

contact@newsband.in www.newsband.in **Newsband**

CCDT launches project for the empowerment of adolescents in Dharavi

A drawing competition was held as part of the initiative

By Guru Vijay Shanker

The Committed Community Development Trust (CCDT), a 30-year-old institution working for the welfare of the community in Maharashtra, taking into account all the precautions of Covid 19 set by the government recently launched a project for the empowerment of adolescents in the Dharavi region of Mumbai.

Mr. Deepak Tripathi, Manager said that this project of CCDT will be implemented for a period of one year. Under this, drawing

CONTINUED ON PAGE... 7

Navi Mumbai Municipal Corporation

Supporting the most vulnerable through uncertain times: A personal story from Mumbai

Learning, Newsroom, Regional



Updated on: Sunday, June 07, 2020, 07:30 AM IST

Coronavirus in Mumbai: No food, no money to use public toilet, lockdown takes a toll on street children

Bhavna Uchil



बालमजुरीविरोधी जनजागृती

धारावी (बातमीदार) : जागतिक बालमजुरी विरोध दिनानिमित्त शनिवारी (ता. १२) धारावीत कमिटेड कम्युनिटीज डेव्हलपमेंट ट्रस्ट (सीसीडीटी) संस्थेतर्फे 'पेहेल' प्रकल्पांतर्गत जनजागृती कार्यक्रम घेण्यात आला. धारावीतील वस्त्यांमध्ये बालकामगार मोठ्या प्रमाणात काम करत आहेत. त्यांचे प्रश्न, बालकामगार विरोधी कायदे व त्यांचे अधिकार यासंदर्भात यावेळी माहिती देण्यात आली. संस्थेच्या कर्मचारी दुर्गा जाधव, रेश्मा जाधव, ज्योती थोरात व संस्थेचे ऑपरेशन मॅनेजर दीपक त्रिपाठी यांनी हा कार्यक्रम पार पाडला.

... educational support for the needy. opportunity to do good to others with the po- JqcXiQYNQ7.

CCDT LAUNCHES PROJECT FOR THE...
CONTINUED FROM PAGE..2

... drawing competition for adolescent children was organized in Dharavi. Around 60 children participated in it. Seeing the greater number of children, they were divided into three sections to maintain social distancing. Protection

... from Corona and Holi festival were the topics. Children demonstrated their art through fine paintings. In the midst of a long-running lockdown, the programme succeeded in boosting their creative power by getting the children out of their boredom.

CCDT's Adolescent Empowerment Pro-

... gram allows teens to make meaningful contributions not only to their own development but also to developing community eco-systems. The program will strengthen government programs targeted for adolescents as well as its initiatives and community response to address COVID-19.

Updated on: Tuesday, August 18, 2020, 08:03 AM IST

Mumbai: Breakfast is just tea for 62% families in Dharavi

Among the 136 families in Dharavi, known also as the continent's biggest slum, the study showed that 62 percent of the families had only tea and biscuits for breakfast.

Bhavna Uchil



File Photo



संक्षिप्त



कोरोनाची तिसरी लाट रोखण्यासाठी सामाजिक संस्थेचा पुढाकार

धारावी : कोरोनाच्या संभाव्य तिसऱ्या लाटेविषयी धारावीकरांना जागृत करण्यासाठी सीसीडीटी पेहेल प्रोजेक्ट नावाची सामाजिक संस्था हातात फलक घेऊन परिसरातील चिमुरड्यांसह रस्त्यावर उतरली आहे. पेहेलच्या कार्यकर्त्या दुर्गा जाधव यांनी धारावीतील सार्वजनिक गणेशोत्सव मंडळाला भेट देऊन कोरोनाच्या तिसऱ्या लाटेबाबत येथील नागरिकांशी संवाद साधून त्यांना योग्य ती खबरदारी घेण्याचे आवाहन केले. बाप्पांच्या आरतीवेळी होणारी गर्दी टाळा, महाप्रसाद, भंडारा करू नका, सामाजिक अंतर ठेवा, साबणाने स्वच्छ हात-पाय धुवा, मास्क वापरा, गर्दी टाळा, असा संदेश नागरिकांना दिला.

Angels of Mumbai



Sunday social class by Ram sir!

BHAVNA UCHIL
Mumbai

For the past 19 years, Ram Adsule has been spending his Sundays teaching those from less-privileged backgrounds. He teaches a short course in social work, which not only enables them to find jobs, but helps create an army of volunteers during times of need, such as the 2005 Mumbai floods.

During the deluge, his students, many of whom are now part of his volunteer group We Care, took part in medical camps and food distribution relief. The group with 450 volunteers also regularly visits old age homes to spend time with residents, conducting activities like yoga and reading for them.

Adsule meets potential volunteers at the NGO where he has been teaching the certificate course that spans six months, without charging the organisation. Over the years, he has taught over 1,500 students, most of whom he says are now into social work. "There are children who have studied upto eight or 10th grade and cannot get admission in a bachelors or

masters course in social work with that qualification, but have an aptitude for such work," says the 52-year-old, who is a post-graduate in social work.

Many are women who are homemakers and some, retired people. "The idea is capacity building in the field," he says. He tells those passing out to dedicate at least one Sunday a month to social work while they pursue their jobs.

In the pre-COVID times, the Virar resident would travel on Sundays to the NGO's centres in Borivili, Vasai and Dahisar, dedicating at least six hours to teaching students there. Now, though, he teaches online for three hours on Sundays.

As an operations manager with Childline, his regular job through an NGO for the government helpline involves providing immediate help to children that call in distress situations — having faced physical and sexual abuse. He helps them through the administrative processes before they can be safe at shelter homes.

"It is the satisfaction social work gives that drives me," he says.



PEOPLE DRIVING THE CHANGE

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FINANCIALS 2020-2021

FINANCIAL STATEMENT OF F.Y. 2020-21

COMMITTED COMMUNITIES DEVELOPMENT TRUST Registration No.: E-12988(Mumbai) BALANCE SHEET AS ON 31st MARCH, 2021					
FUNDS & LIABILITIES	Amount (Rs.)	Amount (Rs.)	PROPERTY AND ASSETS	Amount (Rs.)	Amount (Rs.)
Trust Funds or Corpus :-			Immovable Properties:- (at cost)		
Balance as per last Balance Sheet	1,26,08,899		Balance as per last Balance Sheet	1,06,54,577	
Add : During the year	1,30,100	1,27,38,999	Additional during he year	-	
			Less : Sales during the year	-	
			Depreciation up to date	-	1,06,54,577
Other Earmarked Funds :-			Investments :-		
(Created under the provision of the trust deed or scheme or out of the Income)			The Market value of the above investments is Rs_____.		-
Depreciation Fund	-				
Sinking Fund	-		Movable Properties		34,49,398
Reserve Fund	-		Vehicle against Specific Fund		17,74,208
Any other Earmarked Funds		96,48,939			
Funds for Bus of Umeed Project		17,74,208	DEPOSIT & ADVANCES		
			Deposits	1,99,649	
Loans (Secured or Unsecured) :-			Loans and Advances	5,91,986	
From Trustees	-		TDS Receivable	1,32,140	9,23,775
From Others	-	-			
Liabilities :-			Income Outstanding :-		
For Expenses	6,10,161		Rent		
For Advances	-		Interest On Fixed Deposits		-
For Rent and Other Deposits	-		Other Income		
For Sundry Credit Balance	-	6,10,161			
			Cash and Bank Balances :-		
Income and Expenditure Account :-			a) In Savings Account with Bank		63,60,925
Bal. as per last Balance Sheet	35,36,428		In Fixed Deposit Account with		68,32,756
Less : Appropriation , if any	-		b) with the trustee		
Add : Surplus	17,18,174		c) with the Manager		31,269
Less : Deficit (As per I & E A/c)	-	52,54,602	Cash In Hand		
Total		3,00,26,909	Total		3,00,26,909

As per our report for even date
For C N K & ASSOCIATES LLP

The above Balance Sheet to the best of my/our belief contains a true account of the funds & Liabilities & of the property & assets of the Trust
For Committed Communities Development Trust

Sd./-
Partner **Chartered Accountants**
(Himanshu Kishnadwala) Auditors
Mumbai
Date : 30.09.2021 M.No. 37391, CAI Regn. No. 101961 W/W-100036
UDIN: 21037391AAAAID8780

Sd./- Sd./-
Trustee Trustee
Date : 30.09.2021





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COMMITTED COMMUNITIES
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GET IN TOUCH. WE'D LOVE TO HEAR FROM YOU!

For further queries on donations, please contact Donor Relation Officer:
9029071146 or visit www.ccdtrust.org/donate to
make a contribution.

HEAD OFFICE : Ground Floor, 42 Chapel Road, Bandra West. Mumbai 400050

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